

# FINANCIAL TIMES

FT No. 31,382

THE FINANCIAL TIMES LIMITED 1991

SOVIET UNION

Through the looking glass

Page 13

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## World News

## Medellin explosion kills 22, injures 140

At least 22 people were killed and 140 injured when a car bomb exploded alongside a bull ring in Medellin, the centre of Colombia's cocaine trade. Terrorists working for drug traffickers later claimed responsibility for the attack. Page 4

### Sanctions to stay

Nine Commonwealth foreign ministers decided to maintain all trade, financial and sporting sanctions against South Africa pending more concrete steps towards the abolition of apartheid. Page 4

### US-Israeli rift

Israel sought to play down the significance of an unprecedented protest by President Bush over a press interview given by Zalmay Shoval, the Israeli ambassador in Washington, which criticised US policy towards Israel. Page 14

### Mrs Ozal to run

Mrs Semra Ozal, wife of the Turkish president, formally announced her bid to head the Istanbul branch of the ruling Motherland party, in a move guaranteed to cause a political furor. Page 4

### Mont Blanc deaths

A block of ice about 50 meters wide slid down the Italian side of Mont Blanc, killing at least six people. Police said a further 10 were still missing.

### Cape Verde poll

Cape Verde completed its transition from one-party to multi-party system with a presidential election widely expected to end the PAICV party's 15-year rule.

### Economy in danger

Czech President Vaclav Havel criticised his parliament for delaying economic legislation and warned that Czechoslovakia faced economic collapse unless wrangles over privatisation were resolved.

### Romania warning

The Romanian government told railwaymen they could be dismissed or prosecuted if they continued an eight-day strike which is crippling the country.

### UK poll options

The UK Government brought forward planning of future legislation to leave open for as long as possible the options of calling a general election. Page 14: Caution in the face of challenges. Page 12

### Seven-year limit

President Corazon Aquino, in her first statement on the future of six US military bases, said Washington could keep the bases for seven years, but only if it was willing to meet Manila's price.

### Afghan ambush

Guerrillas fighting the Soviet-backed government in Afghanistan ambushed a supply convoy in the northern province of Samangan, killing 14 people and burning four military vehicles.

### US embassy attack

A US marine was hurt in a late-night rocket attack on the residence of US embassy security staff in Santiago, Chile. No one claimed responsibility, police said.

### Hunger strike threat

Students in Tirana, Albania's capital, will start a hunger strike today unless the communist authorities drop the name of late Stalinist leader Enver Hoxha from the title of their university.

### Captives released

Three French aid workers held captive in southern Sudan by the rebel Sudan People's Liberation Army (SPLA) have been released and are on their way back to France. Page 14

## Business Summary

## South Korea announces 1990 deficit of \$2.1bn

By Peter Riddell, US Editor, in Washington



Baker: "No ceasefire"

A FULL-SCALE ground offensive by US and allied troops to force Iraq out of Kuwait is likely to begin shortly, possibly within a few days, unless there is an immediate stand-off to a massive and rapid withdrawal.

Mr Edmund Baker, US secretary of state, yesterday said there would be "no pausing, no ceasefire" amid increasing signs both from Saudi Arabia and Washington that military preparations for a ground campaign are complete. Iraq has to leave Kuwait, he said.

Mr Brent Scowcroft, the

president's national security adviser, said there was now a certain tempo to military operations which is important to maintain to save allied lives. We're not going to break that tempo. It is clear that he (Saddam Hussein) is complying with the United Nations Security Council directive. He said this must move quickly and rapid withdrawal without conditions.

Senior US officials also opened the possibility that Iraq might have to leave behind in Kuwait some of its military equipment by insisting that any withdrawal must be "fast."

Mr Baker also clarified President George Bush's remarks last Friday when he urged the Iraqi military and people to oust President Saddam Hussein. Mr Baker said the removal of the Iraqi leader was not a war aim or goal, but would be "a very desirable result." He said that if Mr Saddam remained in power it would make a stalemate for the Middle East "much less likely and would tend to move things in the other direction."

The uncompromising message from Washington came on

Continued on Page 14



Cheney: "Clearcut victory"

## Allied ground offensive likely within days

By Quentin Peel in Moscow and Roger Matthews in London

THE Soviet Union will today attempt to persuade Iraq to drop its conditions for withdrawal from Kuwait, as President Mikhail Gorbachev's peace initiative in the Gulf war is given fresh momentum with the arrival in Moscow of Mr Tariq Aziz, Iraq's foreign minister.

The Soviet leader will be seeking urgently to clarify the offer made by Iraq on Friday to accept United Nations Resolution 660 and withdraw from Kuwait, before the allied forces in the Gulf launch their long-awaited ground offensive.

Mr Aziz was due to arrive in Moscow last night via Tehran after crossing the border from Iraq by road. He was flying to the Soviet Union in an Aeroflot jet following discussions in Tehran with Mr Ali Akbar Velayati, the Iranian foreign minister.

Before leaving Tehran on a special Aeroflot flight, Mr Aziz told reporters: "If the United States rejects our offer and withdraws from Kuwait, before the allied forces in the Gulf launch their long-awaited ground offensive.

In spite of the Soviet Union's obvious desire to negotiate a peace deal, the Iraqi minister is still likely to face a tough line from Mr Gorbachev on the absolute need to obey all the United Nations resolutions – and therefore to withdraw from Kuwait unconditionally.

This was stressed over the weekend both by Soviet officials, and by three European Community foreign ministers who met Mr Gorbachev on Saturday.

Mr Vitaly Churkin, the Soviet Foreign Ministry spokesman, poured cold water on Saturday on the initial Soviet enthusiasm for the Iraqi initiative, because of the string of apparent conditions attached to it.

"The chief thing, in our

view, consists of the fact that the Iraqi leadership is speaking of withdrawal from Kuwait, he said.

"Unfortunately, this principally provision is linked to many conditions which can render it meaningless," Mr Abdul Amir al-Anbari, Iraq's ambassador to the UN, emphasised yesterday that Baghdad had not put forward conditions but rather "legitimate issues."

Mr Churkin also repeated the Soviet hope that the Iraqi move could prove to be "a start towards peace, not the continuation of fruitless propaganda campaigns while the bloodshed continues."

"Soviet diplomacy sees its main task in bringing about an early end to the war, putting an end to destruction and

human suffering. We hope that the forthcoming conversations in Moscow with the envoy of the Iraqi president will make it possible to advance towards the goal which remains unchanged – the fulfilment of all the appropriate resolutions of the UN Security Council," he said.

Mr Jacques Poos, the Luxembourg foreign minister and current chairman of the EC Council of Ministers, said he and his colleagues from Italy and the Netherlands "at no time in our meetings... had the feeling that the Soviet Union was sliding away from its support for the anti-Iraqi alliance."

"There are no cracks in the coalition ranks," he said, adding that Mr Gorbachev would be demanding Iraq's

unconditional withdrawal from Kuwait in his talks with Mr Aziz.

There have been growing signs of conservative pressure on Mr Gorbachev inside the Soviet Union to dilute his support for the allied campaign in the Gulf, and fears expressed that the Soviet Union looked likely to lose all its influence in the region. So far, however, that has simply refuelled Soviet efforts to promote a peaceful settlement, while steadily backing the joint UN position.

Today's talks in Moscow will be anxiously awaited throughout the Middle East.

Mr Tamer al-Masri, Jordan's foreign minister, said that the apparent Iraqi flexibility had come as a result of contacts

with Moscow. He forecast an intensified drive to find a peace formula and was pleased by Iraq's assertion that it was not imposing conditions but raising legitimate issues.

But Arab members of the US-led coalition in the Gulf were much less optimistic. Mr Esmat Abdel-Meguid, Egypt's foreign minister, said Iraq's conditions contradicted UN Resolution 660, while Sheikh Sabah al-Ahmed al-Sabah, Kuwait's foreign minister, predicted that the Moscow talks would fail.

"There will not be anything positive from the Iraqi side unless there is a change in the mentality of its leadership," he said.

Gulf reports, Pages 2 and 3; Editorial comment, Page 12

## Orders for jets will fall sharply says Airbus

By Paul Betts and Charles Leadbeater in London

ORDERS for commercial jet airliners will fall sharply from the record levels of more than 1,000 aircraft during each of the past three years to an annual total of only between 100 and 200 aircraft during the next few years, according to the latest forecasts of Airbus Industrie.

Mr Adam Brown, planning director of the European aircraft consortium, said the decline in the level of new orders would occur irrespective of the length and depth of the current economic recession.

"Our analysis suggests that whether the present recession is over soon, with oil prices and interest and inflation rates returning to historical levels, or whether it turns into a more severe and long drawn-out affair, worldwide orders for commercial jets will tumble from their recent record levels," he said in a paper to the American Institute of Aeronautics in Los Angeles.

The steep decline in new orders reflects the huge order backlog built up during the last few years by the world's three leading manufacturers – Boeing, Airbus and McDonnell Douglas. The number of commercial jets on order totalled 3,746 aircraft at the end of last year.

The commercial aircraft business has also traditionally been a late cycle industry, feeling economic downturns and recoveries several months after other sectors.

But Mr Brown said annual deliveries by the three aircraft suppliers were expected to remain stable at around 600-700 jets a year during the next 10 years.

"This is not perhaps as high as all of the manufacturers' most optimistic plans, but it will provide a volume of business adequate to support profitable continuing participation by all three major suppliers," he said.

Airbus also expects concentration to increase in the airline industry. "Our forecast shows that worldwide 12 airlines or airline entities, each of which will need delivery of over 200 aircraft during the next 20 years, will account for 54 per cent of all deliveries during this period," Mr Brown said.

Despite the Gulf crisis and the severe airline industry slump, Airbus does not expect any significant softening of its current order book.

Continued on Page 14

## Soviets to press Iraq on pull-out

By Quentin Peel in Moscow and Roger Matthews in London



US marine amphibious tracked vehicles moving northwards in the Saudi Arabian desert yesterday

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Friday, March 1: Business Books

Wednesday, March 6: Iceland.

Thursday, March 7: Greece.

Friday, March 8: International Property.

Monday, March 11: European Information Technology.

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## MAIDENHEAD £10.00 sq.ft.

HOUNSLAW £11.00 sq.ft.

STAINES £8.50 sq.ft.

READING £8.50 sq.ft.

GUILDFORD £8.50 sq.ft.

## THE GULF WAR

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DAY

32

Two US soldiers killed by missile from one of their own helicopters

## Armies exchange fire as Iraqis cross border

By Victor Mallet in Riyadh

US AND Iraqi troops exchanged fire in seven separate engagements yesterday morning along Saudi Arabia's northern border with Kuwait and Iraq, and the US said two of its soldiers were killed and six wounded by one of its own Apache helicopters.

Brig-Gen Richard Neal, the US spokesman, said Iraqi forces crossed the frontier in what seems to have been a series of aggressive probes and were confronted with US tanks, TOW anti-tank missiles and helicopters.

The Iraqis lost three tanks and two armoured personnel carriers, and an Iraqi multiple rocket-launcher and two bunkers were destroyed. Twenty Iraqi prisoners were rounded up by Apache helicopters and sent south to allied lines, in the first operation of its kind.

The Americans died before dawn when a Bradley fighting vehicle and an M-113 armoured vehicle containing ground surveillance radar were hit, apparently by one or more Hellfire missiles from an Apache. "The Apache obviously made a mistake," said one US officer.

It was the second serious incident involving US casualties caused by "friendly fire". Seven US Marines were killed by a Maverick missile in a previous Iraqi attack over the border, and almost all US ground casualties have so far been

caused by American weapons.

"There will probably be other friendly casualties," Brig-Gen Neal conceded. "We have a solid programme of trying to avoid friendly casualties. We reviewed it as a result of the Marine incident."

He expressed hope that in a big allied offensive - as opposed to a surprise Iraqi probe - there would not be

"any problem separating the

good guy from the bad guy". US officers said the Americans had started all seven engagements to intercept Iraqi probes. "We're being very aggressive in our operations along the border," said Brig-Gen Neal. "I think he (the Iraqi enemy) feels he's blind as to the disposition of US forces."

As controversy continued over Iraqi civilian casualties in

the allied air bombardment of Iraq and Kuwait, one US officer said he suspected the Iraqis had removed a mosque dome to make it look as though it had been attacked.

British forces, responding to Iraqi allegations that civilians were killed in a bombing raid on the Euphrates town of Fallujah on February 14, showed a video picturing a bomb going astray and hitting a civilian

area in an attack on a bridge at Fallujah - although the raid was on February 13 and no British aircraft was lost as claimed by Iraq.

The US has so far declined to show video of attacks which went awry, but Group Capt Niall Irving, the British spokesman, gave a flawlessly diplomatic performance as he explained how one laser-guided bomb had veered off course during the attack, possibly because its guidance fins malfunctioned.

Tornado bombers had attacked the bridge in the middle, rather than at the ends, which are the preferred targets, and had flown across it rather than along it specifically to lower the risk of civilian deaths, he said. Bombs could be seen exploding on the bridge, but smoke from one which went astray was visible in the town 800 yards to the right. It was not known if there were any casualties.

Mr Shekhar, who announced the decision to end refuelling while touring Bihar state, has been under severe attack for permitting use of the facilities.

He said last week he would withdraw them if public opinion forced this.

Mr Shekhar's government, backed by 56 members of his party in the 523-member Lok Sabha (lower house of Parliament), is proposed up by Congress support. Parliament's three-month budget session begins on February 21.

## NEWS IN BRIEF

## India drops US refuelling facilities

By David Garside

in New Delhi

THE INDIAN government has stopped refuelling for US and military aircraft on their way to the Gulf after a threat by the Rajiv Gandhi's Congress party at the weekend to withdraw support for the minority government led by Mr Chandra Shekhar.

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## Pakistan to hold talks with Iran

Pakistan yesterday said it was sending Mr Sabahuddin Yaqoob Khan, its foreign minister, to Iran for talks on the Gulf war with Dr Ali Akbar Velayati, his counterpart, Farhan Hashmi, writes from Islamabad.

This is a further sign of a continuing initiative to take a higher profile in Gulf war-related diplomatic efforts.

Officials and diplomats say privately that Mr Nawaz Sharif's government has been coming under fire from Muslim nationalists.

## Kaufman calm over Moscow

Mr Gerald Kaufman, the shadow British foreign secretary, said yesterday he believed the Soviet Union would not alter its commitment to the UN resolutions in the talks to be held with Mr Tariq Aziz, the Iraqi foreign minister, in Moscow, writes Alison Smith.

"I trust them completely," he told BBC radio. "The Soviet Union has said again and again and again that it fully supports the UN resolutions, every one of which the Soviet Union voted for."

## Algerian airline cuts flights

Air Algerie, Algeria's national airline, has cancelled almost 30 per cent of its scheduled international flights in February because of declining traffic, mainly due to the Gulf crisis, officials said yesterday, Reuter reports from Algiers.

Higher fuel and insurance costs and growing visa restrictions on Algerians abroad also helped cut Air Algerie's international passengers in January by one-third over 1990.

Indonesia's two kinds of

Four in KIA re bid for

By David Garside

## Spanish demand

## Indonesia's two kinds of

Indonesia's two kinds of

## Front-line hopes of avoiding land war

By Tony Walker

REALLIED front-line soldiers reacted with hope and scepticism at the weekend to prospects of a peaceful end of the Gulf crisis, as preparations for a massive land, sea and air onslaught against Iraqi positions in and around Kuwait continued apace.

Commanders of the US-dominated coalition said the most intense phase of "battlefield preparation" had begun in the past several days for an imminent land offensive. For the moment, though, eyes will be on Moscow and the imminent meeting of Iraqi foreign minister Tariq Aziz and President Mikhail Gorbachev.

Allied troops, brought near a fever pitch of anticipation for a land offensive by their commanders, were having difficulty digesting the possibility that they might be spared the terror of a pitched land battle.

Captain Don Wogaman of the US Second Marine Division summed up the feelings of many: "I'm afraid to believe it, I'm afraid to see myself up for a big let-down. But Saddam is a pragmatist who all along has been looking for a way out. He doesn't want to die. He wants to find another way to be king in the Arab world."

Corporal Robert Brewer, of a US marine anti-tank unit, said everybody was "ready to go home".

Scepticism came from Staff Sergeant Sylvester Prince of the US 3rd Armoured Division, who said he had expected to spend a lot more time in the desert. "I remember the negotiations to end the Vietnam war," he said. "It was a real long process. Both sides wanting peace is sometimes not enough."

Many soldiers expressed fear that, even with Iraq withdrawn, the threat from Saddam Hussein would linger. "Now he can say he stood up to the Americans," said civilian Dan Peterson, the armoured division's historian. "He's almost a martyr."

Soldiers at the front were contending with the double distraction at the weekend of the possibility that a land battle might not be necessary after all, and also of clearly visible and audible signs of an increased bombardment of US positions across the Kuwait frontier.

US marines saw the bombardment, perhaps the heaviest so far, on forward Iraqi positions.

Meanwhile, out in the Gulf itself, a marine amphibious task force was moving into place. Some 31 vessels and 30,000 sailors and marines were engaged.

Marines of Nos. 4 and 5 Marine Expeditionary Brigades are expected to be among the first to launch a ground assault against Iraqi troops in Kuwait. The marines have been trained to deal with an array in an urban environment such as Kuwait City.

This is one of the largest task forces ever assembled. It is the largest since the Inchon landing in Korea (nearly 40 years ago), said Capt Mike Falley of the landing ship USS Portland. "The amphibious task force is the only means the president has to project sea power onto land. We can make a political difference."

## Allies move flotilla of minesweepers into the northern Gulf

By David White, Defence Correspondent

A FLOTILLA of mine-clearing vessels has moved into the northern part of the Gulf, in a further sign of allied preparations for an offensive to take Kuwait from Iraq's occupying forces.

Clearing Iraqi mines from the waters off Kuwait would be a necessary precursor to any naval participation in the attack, whether a landing by the US marines gathered in the

area or supporting naval gunfire.

The five British Hunt-class minehunters in the Gulf sailed north from Bahrain last week, according to defence officials in London. The mine countermeasures force also includes a British command ship, the US helicopter-carrying assault ship Daring, with Sea Stallion and Sea Dragon helicopters, and four US minesweepers.

Preparation for an amphibious landing would not require

freighting the whole area of mines, but approach channels would need to be kept clear.

Officials said there were indications that Iraq had laid mines in the approaches to Kuwait and off the beaches, in addition to mines left over from the 1980-88 Iran-Iraq war which had still not been cleared.

A number of mines has been sighted on the surface in

recent weeks, floating south and out into the Gulf.

Iraq is thought to have laid several different kinds of mine. These include buoyant mines, moored to a stinger on the sea floor and usually triggered by direct contact. It is also believed to have more sophisticated seabed mines sensitive to a ship's magnetic signature or the pressure of its bow wave or its engine noise.

The minehunters search with sonar and dispose of their quarry by using remote-control vehicles to set explosive charges.

Mine-clearing vessels are to remain active in the region after Iraqi forces have been removed from Kuwait, so as to ensure the immediate provision of supplies and the longer-term safety of shipping in the northern Gulf.

## Iraq faking damage, Pentagon alleges

By Peter Riddell, US Editor, in Washington

be deflected by the conditional proposals advanced by Iraq last Friday, and he claimed that this point of view was shared by Moscow.

He said Iraq's conditional offer to withdraw from Kuwait

"can have no meaning for the coalition unless it is followed by immediate effects on the ground".

"If Mr Saddam Hussein proceeds tomorrow to a massive, immediate and unconditional withdrawal, we should start to take it seriously," he said. "Otherwise, we should just be dealing with diplomatic gestures."

The minister was confident that this point of view was shared in Moscow. He said the Soviet leaders had told emissaries from the European Community (the foreign ministers of Italy, Luxembourg and Holland) that the conditions put forward by the Iraqi regime voided their proposals of all support for Mr Saddam Hussein.

He said he would be surprised if President Mikhail Gorbachev should today change the position adopted by the Soviet Union in the Security Council, not to draw the Soviet Union away from the position of the Security Council.

Mr Dumas reiterated the

French government's support for an international peace conference after the war was over.

It was necessary to pay serious attention, as soon as possible, to the creation of a Palestinian state, he said; and he indicated that the French government continued to regard Mr Yasser Arafat as the leader of the Palestinian people, regardless of his support for Mr Saddam Hussein.

"In the occupied territories," he said, "the PLO remains popular and representative, and he is the PLO until such time as some other representative figure comes along."

At the same time, he said, the international conference should provide security for Israel.

Medical supplies get through

Trucks carrying 50 tonnes of emergency medical supplies for the treatment of children and mothers arrived safely in Baghdad on Saturday, the United Nations announced, Reuter reports.

Iraqi health and Red Crescent officials met the convoy at the Iranian border town of Khozrau following requests from the UN groups that allied forces avoid dropping any bombs on its route.

accepted by the US and its allies as part of the Gulf problem created by Iraq, Mr Saddam will get nowhere on the negotiating front by pursuing them.

**W**hat is left is a demand for democracy in Kuwait - a bit rich coming from such a source - and a ritual nod of assent towards President Hafez al-Assad of Syria, insisting that he pulls out of Lebanon.

This, then, seems to isolate one Iraqi demand which might realistically be capable of negotiation as part of its commitment to withdraw from Kuwait: the lifting of UN sanctions. None of the rest looks immediately helpful in ending hostilities.

Perhaps this is because Iraq's most potent bargaining card does not appear in the RCC statement as a condition for ending the war.

Instead it is addressed to "the perfidious, the treacherous and their imperialist masters". They are told that the

armed forces. Victory for the Iraqi forces, the world is assured, is as certain in the coming days as it had been in the past.

In other words, the real concession which Iraq can make to the world is to remove the prospect of the US casualties which otherwise will occur. It is not bargaining as understood in the south; it is negotiating with one hand on a sledge-hammer.

And that is how it has been since August 2, when Iraq invaded. It has taken more than 29 weeks to arrive at the stage when Iraq's president realised that a deal might not be possible on his terms. Now that he seems to accept the necessity of a deal, it might be too late to get one.

Where the tradition of the souk collapses and fury erupts is when one side, or both, is suddenly faced with the realisation that it has been wasting its time and that there never was the chance of a deal. Whether the Gulf conflict has reached that stage should be known in the next few days.

## Haggling over the price of withdrawal from Kuwait

The process of bargaining on Iraq's offer to withdraw would be recognised in any bazaar, writes Roger Matthews

**A** WESERNER venturing into a Middle Eastern bazaar needs to remember two things. First, that the seller may initially demand a ludicrous price, if only because ludicrous prices have been paid in the past and Arab shopkeepers generally have fairly low opinions of western travellers. The fact that the shopkeeper may be suffering desperate cash-flow problems and be on the brink of going out of business is not relevant at this stage.

Second, it is vital for the world-beholder to indicate only the most superficial interest in the particular item which he or she would most like to acquire, otherwise the price will remain high and the seller stubborn.

If there are other people watching, the process becomes much more complex and the shopkeeper will probably resort to registering any concessions in price on a calculator which is shielded from the view of all but the would-be purchaser.

In many Arab eyes, Presidents Saddam Hussein and George Bush

acted through the initial part of this ritual on Friday. Iraq has offered to give the world what it wants, withdrawal from Kuwait, but has attached a price tag which is plainly absurd. By implication, again in Arab eyes, Mr Saddam can be expected to drop the price further because he appears to have made the first, decisive move of indicating that he is a willing seller. Equally, of course, it could be designed to test the intentions of the other party.

Crucially for Saddam Hussein, Mr Bush has not yet indicated that he is a willing buyer. His initial "cruel hoax" reaction on Friday was one which would have been expected in the souks (bazaars). It is the correct answer to the man who may be offering to sell. More important, it also raises the possibility that the purchaser may think he can get what he wants by other means, in the case of the Gulf war by the allies launching a ground offensive.

If there are further concessions to be made they are likely to come soon. Mr Abdul Amir al-Anbari,

the Soviet Union still has a treaty of friendship and co-operation with Iraq, it has been the largest arms supplier to Baghdad, and in its present embattled domestic situation it could do with a foreign policy success. By providing Moscow first with the next signs of flexibility, Iraq will be enhancing the Soviet Union's Middle East role while seeking to detach it from the allied consensus.

Three demands refer to Israel, Palestine, the Golan Heights and southern Lebanon. The resolution of these issues, while acknowledged internationally as imperative, is not

accepted by the US and its allies as part of the Gulf problem created by Iraq, Mr Saddam will get nowhere on the negotiating front by pursuing them.

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## Four members of KIA replaced in bid for control

By David Owen

FOUR members of the Kuwait Investment Authority's management board, including Mr Fahad al-Kashed, managing director, have been replaced. Their terms expired officially shortly after Iraq invaded Kuwait last August, but it was assumed they would stay in office for the duration of the war at least.

The move is believed to mark an attempt by finance minister Ali al-Khalifa al-Sabah to consolidate his control over the exiled organisation and to paper over the rift between the KIA and the Kuwait Investment Office, its London-based subsidiary.

It comes about a month after the resignation of 12 KIO executives in an unprecedented protest about the Office's management structure. The KIO manages about \$30bn (£15.1bn) of the emirate's extensive foreign investments.

The inter-organisational dispute, which has rumbled since the KIA's creation in 1982, is emblematic of deep differences in the Kuwaiti power structure. The KIO has traditionally been identified with the al-Sabahs, Kuwait's ruling family, in spite of the bulk of the assets it handles being kept in

the Reserve Fund for Future Generations, which amounts to a lucrative state pension fund.

Its parent, the KIA, meanwhile, is loosely linked with prominent outsiders who want a more meritocratic approach to public appointments and clearer distinctions between the roles and interests of the state and the ruling family. Its principal role has been to keep the KIO under a tighter rein.

In recent years, the KIA had

appeared to be gaining the upper hand, never more so than last February when it was decided to recall to Kuwait Mr Fouad Jaffar, long-serving KIO general manager.

But the Iraqi invasion tilted the power balance back in favour of the KIO. If much of Kuwait's wealth had not been entrusted to a relatively independent body based in the safe haven of the City of London, the emirate might have been effectively pauperised.

The new appointees are Mr Abdullah al-Gabandi of Kuwait Foreign Trading, Contracting & Investment Company (another KIA-controlled investment body), Mr Anwar Abdulrahman al-Nuri, Mr Badr Abdul Muhsin al-Mukhaizin and Mr Abdur Rasoul Yusef abu al-Hassan.

## Spanish protesters demand end to war

SEVERAL hundred anti-war protesters formed a human chain yesterday near a US-led air base used to launch B-52 bombing runs on Iraqi troops in the Persian Gulf, reports AP from Moron de la Fraternidad in Spain.

More than 300 people took part in the peaceful demonstration near the entrance to Moron air base 400 kilometres southwest of Madrid, the state run news agency EFE said.

EFE said the protesters shouted slogans urging an immediate end to the Gulf War. They carried signs protesting against US and Spanish policy, including ones that read: "How many children have you

killed today, Bush?" Spain has firmly backed all UN Security Council resolutions against Iraq since its invasion of Kuwait, and provides logistical support to the US-led force.

Socialist Prime Minister, Mr Felipe Gonzalez, said on Friday that Spain would continue to provide support to the allied forces until Iraq withdrew.

But he urged the allies to consider changing their policy of bombing Iraqi cities and called for a UN or International Red Cross investigation into the bombing of a Baghdad refugee on Wednesday in which an undetermined number of civilians were killed.

## Indonesia wary of two kinds of friend

By Clare Bolderson in Jakarta

SINCE war broke out in the Gulf, the government of Indonesia has been treading a careful path between its friends in the west - its sources of economic aid - and its Moslem brothers in the Middle East.

Indonesia, though a secular state, is home to the world's biggest Moslem population. Pro-Palestinian and anti-Israeli sentiments run high. Indonesian officials have urged the population to remain calm and have been anxious to stress that the Middle East conflict is not a religious war.

Reaction to the war so far has been muted, although pro-Iraqi sentiment is not far below the surface, according to prominent Moslems within and outside the official Islamic organisations. The relatively quiet response may be not least because outspoken views are not tolerated by the Indonesian authorities. Public protests are rare and the press is strictly regulated.

There have been small, peaceful, anti-western demonstrations in Jakarta, where members of the security forces have outnumbered demonstrators. After the last gathering, six demonstrators were arrested and briefly detained.

The army, which sees Islamic fundamentalism as one of the biggest potential threats to Indonesian stability, has been used to crushing radical Moslems. Islamic leaders know that the military could do the same again.

Support for President Saddam Hussein of Iraq is prompted not by notions of Moslem solidarity but by a sense that he is an underdog battling an imperialist aggressor. As Rodhan Anwar, a Moslem journalist, puts it: "The predominant feeling is that a small, third world nation is being clobbered by an

advanced, industrialised nation".

In Indonesia, which had a

nationalist campaign against

the west in the early 1960s

under the late President

Sukarno, Mr Rosihan says

"this superpower's arrogance is

hard to swallow".

Pro-Saddam sentiments are

also provoked by sympathy

with the plight of the Palestinians in Israel and by the failure, as it is seen, of the US to

address that problem.

Mr Lukman Harin, former vice-chairman of Indonesia's biggest Moslem organisation, the Muhammadiyah, describes this as "the American double-standard in the Middle East". When Israel occupies the Arab territories and kills people, the US does nothing. When Iraq occupies Kuwait, the US protects Kuwait. In Indonesia, the feeling is the US should have one policy."

The Iraqi president also

gains some support through Indonesian distaste for the richer kingdoms in the Middle East. Many Indonesians feel these exploit their poorer Moslem brothers from Asia to maintain their high standard of living.

The government's official position is to support the UN-led forces in the Gulf. Indonesia has kept to the UN economic embargo against Iraq and has called on Iraq to withdraw from Kuwait.

However, it has also asked the US to give an assurance that withdrawal by Baghdad would lead towards settlement of other outstanding Middle East issues, such as that of Palestine.

For the Indonesians, Saddam Hussein's offer last week of a conditional withdrawal from Kuwait must be seen as an important step in the right direction.

### ICELAND

The FT proposes to publish this survey on 6th March 1991. It will be of particular interest to the 93% and 40% respectively of Chief Executives in the UK/Eire and Europe who are regular FT readers. If you want to reach this important audience, call Chris Scamman on 071 873 3428/4823 or fax 071 873 3079.

FINANCIAL TIMES

## Weizsaecker calls for end to arms exports

GERMAN President Richard von Weizsaecker said on Sunday the world must end arms exports to sensitive areas if there was to be real peace after the Gulf War, Reuter reports from Bonn.

"If the talk of a new peace order after the Gulf War is to have any meaning, it will be only if we really succeed in finally putting an end to this

outrage of arms exports," he said in a television interview.

Mr Weizsaecker said the entire world, East and West, had been involved in arming Iraq and asked: "What is the point of strengthening the United Nations and enabling it to enforce its political will if this happens in areas to which at the same time all partici-

pants from the United Nations have been delivering weapons?"

Mr Weizsaecker said it was particularly unbearable that some German companies may have been "merchants of death" who enabled Iraq to manufacture poison gas which it has threatened to use

against Israel. He said other countries were much larger arms exporters than Germany - the Soviet Union exported 30 times as much, the United States 10 times and France six.

"This is not a reason to exonerate ourselves but it is a pointer to the need for international co-operation," he said.

## UK reservists' pay gap to be bridged

By Diane Summers, Labour Staff

MOST leading UK employers are committed to bridging any gap between military pay and what Gulf reservists would have earned in their ordinary jobs, according to an independent survey of private and public sector organisations.

Pension contributions, death cover and other benefits, including the use by reservists' families of company cars, have also been maintained by most employers.

The findings of the survey - conducted by the research group Industrial Relations Services - implied that there need be no change in the (much smaller) proportion of conscripts in the French army and air force. In the navy, 30 per cent of the manpower is provided by conscripts (19,000 to 46,000 volunteers), in the air force the proportion is 40 per cent (36,000 to 58,000).

A reduction in the numbers

of conscripts in the army,

would mean an increase in the

numbers

exempted each year

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By contrast, Mr Renon

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As it is, the army already

rejects over 20 per cent of 18-

year-olds on fitness grounds,

and another 6.5 per cent are

exempted on social or

conscientious grounds.

Under the Reserve Forces

(Safeguard of Employment) Act 1986, employers are obliged to reinstate reservists after their return from service. The government extended this protection in December to

volunteers.

However, under the law, employers do not have to carry

on paying reservists or volunteers, or maintain their pension contributions.

A discretionary supplement of up to 20 per cent of service pay is being made available by the government. This supplement is being taken into account by most employers before they do their "topping up", according to IRS.

In most cases, organisations are offering volunteers the same benefits as reservists. A notable exception is the National Health Service, which is limiting compensation to employees who are called up.

The survey finds that guarantees offered by employers sometimes extend beyond basic pay to all earnings, including London weighting payments at British Telecom, shift pay at BICC, and contractual overtime at Kent County Council.

Death cover remains unaffected in many cases: Ford Motor Company, for example, has overruled the war risk clause in its superannuation policy to ensure death cover is maintained.

Most employers in the survey will maintain pensions contributions and, in the case of contributory schemes, employees will continue with their own contributions.

*Pay and Benefits Bulletin, by subscription from Industrial Relations Services, Eclipse Publications, 18-20 Highbury Place, London N5 1QP*

## French debate the future of conscription

By Ian Davidson in Paris

THE Gulf War and the practical complications hampering France's military contribution to the allied coalition have precipitated a new debate in France over the future of conscription.

The trigger for the debate has been President Mitterrand's decision not to post any conscripts to France's relatively modest force in the Gulf war zone, which has significantly constrained the mobilisation of its 10,500-man division in Saudi Arabia.

This created initial difficulties in assembling complete military units from an army which is 65 per cent composed of conscripts. It would probably cause greater difficulties in assembling replacement units for rotation, if the length of the war were to require it.

The fact that the French division in the Gulf is in practice a fully professional force

has revived arguments that France should go over to an entirely volunteer defence force, like the US and the UK. No-one expects, however, that the government would contemplate the abandonment of the principle of universal conscription. On the contrary, the most recent statements by Prime Minister Michel Rocard and other ministers suggest that compulsory national service is here to stay.

Nevertheless, it is clear that the exemption of conscripts from the Gulf War has proved a significant practical embarrassment: it has also raised political questions about the operational utility of national service.

He inferred that this would require a reduction in the ratio of conscripts to volunteers in the army, currently 185,000 to 110,000.

Mr Renon's proposal goes half-way to meet an idea advocated in some military circles, that conscripts should mainly be allocated to units destined for territorial defence inside France.

In general, however, there is

little (audible) support among the senior military establishment for a wholly professional army.

By contrast, Mr Renon

implied that there need be no change in the (much smaller) proportion of conscripts in the French army and air force. In the navy, 30 per cent of the manpower is provided by conscripts (19,000 to 46,000 volunteers), in the air force the proportion is 40 per cent (36,000 to 58,000).

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volunteers.

However, under the law, employers do not have to carry

on paying reservists or volunteers, or maintain their pension contributions.

## Is this your view of videoconferencing?

Does the thought of another long journey make you shut your eyes and wish it would all just go away?

Then it's high time you woke up to the advantages of videoconferencing.



## Wakeham to be pressed on electricity price rises

By Della Bradshaw

MR Frank Dobson, Labour's shadow energy secretary, will today demand a statement from Mr John Wakeham, the energy minister, about weekend press reports claiming that the cost of electricity to the consumer may rise by up to 13 per cent from April.

Such price rises would be a blow to the government's anti-inflationary policies, as well as fuelling the argument from the opposition benches that the privatisation of the utilities has meant high prices for consumers in order to line the pockets of shareholders.

Although the 12 electricity companies need not submit their new prices to the Electricity Commission, the Office of Electricity Regulation, until early March - 28 days before the price rises come into effect on April 1 - Mr Dobson is eager to air the subject in par-

liament as soon as possible. The complicated mechanism used by the electricity companies to calculate price increases was built into their licences when they were privatised. It says that if they fail to increase their prices by the rate of inflation one year, then the loss can be made up in the subsequent year.

The inflation figure used in calculating the April price rises is the predicted figure for the following October. Because the government badly underestimated the upturn in inflation last year, the electricity companies say their prices over the past year have been too low - by 4.9 per cent.

If the companies add this 4.9 per cent figure to the inflation rate predicted for next October - about 5.5 per cent - all of them will be looking for rises of more than 10 per cent. Addi-

## Consumer body urges cut in phone charges

By Charles Batchelor

BRITAIN'S chambers of commerce need a radical overhaul to concentrate resources in just 50 large chambers, recommends a report by the London School of Economics.

The 200-page report for the Association of British Chambers of Commerce says that just over 30 UK chambers from a total of 100 large chambers and many very small ones come close to the required standard of providing service.

Chambers need a large enough business catchment area to be able to develop their business services such as exporting, providing information and training.

For chambers to provide a full range of services they should have a minimum turnover of £1m and at least 34 staff, the report says.

Smaller, local chambers

should be able to retain their identities if they take on the role of delivering local services for larger chambers.

Chambers will study the report's recommendations before a national conference in March to discuss the future of the organisation.

Last October, the Association of British Chambers of Commerce launched a campaign to catch up with their better resourced continental counterparts.

Seven more chambers - in Bristol, Dorset, Milton Keynes, Southampton, Stockport, Sussex and Swindon - are joining the association.

These chambers represent 10,000 companies, taking the total of affiliated businesses to 85,000.

The report will be published in June.

## National Insurance fund surplus of £1.8bn forecast

By Eric Short, Pensions Correspondent

THE National Insurance fund is expected to show a surplus of £1.89bn for the present financial year, a sharp turnaround from a £1.73bn deficit forecast a year ago by Mr Chris Daykin, the government actuary.

The latest forecast on the financial position of the fund reflects higher earnings and more contributors than were originally estimated. That added 27p to the contribution income of the fund, according to Mr Daykin's report.

The main improvements, however, came from one-off changes in the fund's liabilities not allowed for in his earlier estimate.

Changes in statutory sick pay and statutory maternity pay improved the finances by £2.95bn, while removal of industrial injuries benefits saved £574m.

The turnaround comes in spite of £1.47bn paid out in contribution rebates and £615m in incentive payments to employees using personal pensions to contract out of the State BT needs to come clean, Page 12

Earnings-Related Pension Scheme (Erps).

The government has already announced that contribution rates to the NI fund will remain virtually unchanged for the coming 1991-92 financial year. Employers' basic rate is reduced from 10.5 per cent to 10.4 per cent, while employees' basic rate remains at 9 per cent.

However, Mr Daykin is forecasting a £277m deficit for the coming year, with the number of employees contracted out of Erps reaching 4.4m by the start of the year and costing the fund £2.45bn - £1.74bn in rebates and £745m in incentive payments.

On Treasury instructions, however, he has assumed that the number of unemployed in 1991-92 will be 1.75m, as given in the 1990 Autumn Statement - an assumption overtaken by events.

Each additional 100,000 unemployed will increase the deficit by £185m.

Report by the Government Actuary. Cmd 1366 HMSO, £3.15

## Cabinet warned on history teaching

NEW guidelines for the teaching of history would mark the end of traditional teaching of the subject in schools, a right-wing think-tank warns the government today.

The guidelines, which set out new methods of teaching and assessment, are condemned by the Centre for Policy Studies as "damaging".

Dr Sheila Lawlor of the CPS has written to Mr Kenneth Clarke, the education secretary, listing her objections to what she calls an attempt "to

regulate the entire teaching of history in schools".

Announcing the guidelines last month, Mr Clarke said pupils up to the age of 14 should study a range of topics in British, European and world history. Pupils between 14 and 16 should concentrate on events since 1945.

Children are also to be tested on their ability to interpret history and judge sources. The moves are against advice from teachers and National Curriculum Council administrators.

## BR predicts near-normal service today

By Jimmy Burns

MOST British Rail trains are expected to run normally from today after nearly two weeks of disruption because of snow, BR said yesterday.

Although there may still be some cancellations on the southern part of Network SouthEast, only two lines are expected to face serious disruption until the end of the week. That is because of continuing delays in replacing damaged equipment.

The lines are the Thameslink cross-London route, where only half the trains were running at the end of last week, and the Peterborough to King's Cross line.

In spite of the gradual return to a normal service, the government is facing growing pressure to loosen the stringent financial controls imposed on BR during the premiership of Mrs Margaret Thatcher.

Sir Bob Reid, BR's chairman, said on BBC Radio yesterday that a new approach to funding was needed from the government.

He predicted that political circumstances would make the provision of more money for rail travel inevitable.

He said: "Once you get the investment you will get the sort of trains that will work satisfactorily."

"We are not asking for a subsidy. What we are asking for is investment funds which we can put into new rolling stock, renew our signalling, and then we can give people a reliable service."

The Department of Transport said it was not considering big changes to the financing of BR. Noting that BR was experiencing a "record level of investment", it blamed the board's financial difficulties - falls in property sales and

## Old-style rates return to agenda

Philip Stephens looks at the cabinet's troubled poll tax review

MINISTERS reviewing

the poll tax agree on one thing: they must fight the general election with a pledge to abolish or to reform it beyond recognition. Beyond that, two months of deliberations in Mr John Major's government have brought little but frustration.

As one, rather cynical,

Whitehall official put it last week, ministers are re-learning the hard way a basic political truth: "Promises are easy to make but sometimes they must be kept."

Two months into its review,

the cabinet committee charged with the task has concluded only that it must soon begin to discard publicly the least credible options. Officials who have seen the Conservatives grappling unsuccessfully with local government finance since 1979

are drawing a politically embarrassing conclusion.

They believe that if Mr Michael Heseltine, the environment secretary, is to be able to offer anything substantive ahead of the May local elections he will have to advocate a return to a modified system of the domestic rates.

The *vote face* could be

wrapped and rewrapped in attractive packaging promising a fairer version of that system; Whitehall's filing cabinets are

full of such wheezes.

It could be based on capital values

rather than the imputed rents used to calculate rates,

although officials say that the former option carries greater political risks.

It could be combined with the pledges to over-haul the structure of local government.

It would need, however,

a distinctly uncomfortable

display of political humility to accept what the Treasury has long believed is self-evident - the most effective way to keep local government is through a tax on property.

The immediate pressures for

a fairly rapid decision are obvious. Few believe that the £1.7bn community charge reduction scheme announced last month will forestall another outcry when April's poll tax bills rise to an expected average of about £420 per person. The local elections, the litmus test of whether Mr Major has the option of a June general election, will follow a few weeks later.

The Labour party, which is

committed to a system of "fair

points off each other", one

commented yesterday.

As a congenial atmosphere has not proved enough.

As Mr Heseltine has put it, the alternatives, each has run into strong objections from one or more Whitehall departments, with the Treasury taking the lead. Mr Major, who has made great play elsewhere of his willingness to delegate decisions, has insisted that the poll tax is one area where he will take the final decisions.

Ministers insist that their deliberations have been free of the rancour of a similar review last year under Mrs Margaret Thatcher's leadership. "We are all in this together. There is nothing to be gained by scor-

ing points off each other", one commented yesterday. It has timed for tomorrow a sustained campaign to keep the issue at the top of the political agenda.

Whitehall officials, meanwhile, are warning that the uncertainty over the future of local-government finance will increase further the damagingly high level of non-payment.

Either the Treasury or

poll-tax payers will have to pick up the bill.

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## UK NEWS

# Security Pacific closes London-based venture arm

By Charles Batchelor

SECURITY PACIFIC, the Californian bank, has closed Security Pacific Hores Govett Equity Ventures, its profitable London-based venture capital arm, as part of its retreat from international business.

The closure has come with Equity Ventures half way towards raising a \$150m venture capital fund - \$20m of which would have come from Security Pacific itself - in Europe and the US. Fund-raising has been halted.

The decision to close formed part of Security Pacific's review of its

operations worldwide. It was made even though Equity Ventures made a profit of \$14m last year.

Mr Peter Voss, president of Security Pacific Hores Govett Group, said: "This is an excellent performance."

Equity Ventures had a team of four executives headed by Mr Bert Wiegman.

It had made 12 investments, mostly in management buy-outs and buy-ins, since it was set up in 1987, although four were sold or floated on the stock market.

The remaining portfolio of eight companies will be handed over for monitoring to Security Pacific Venture Capital, the bank's main US-based venture capital arm which has one staff member based in London.

Security Pacific will provide the eight companies with any additional funds which have been agreed, Mr Voss said. But it will gradually attempt to dispose of its holdings and will not make new investments.

It can expect offers from other UK-based venture capital companies for its

holdings in the eight.

Although Security Pacific's decision to withdraw from venture capital in the UK reflects its own internal difficulties, it also forms part of a more general retrenchment in the industry.

Several big US organisations attracted by the large management buy-outs of two years ago have withdrawn or scaled down their operations.

Some smaller UK venture capital funds are expected to withdraw over the next few years.

## Independent television opposes EC work plan

By John Gapper, Labour  
Editor

INDEPENDENT television companies said yesterday that European proposals to restrict working hours to ensure health and safety of employees could lead to widespread disruption of programme-making in Britain.

The Independent Television Association said a draft directive on working time, plus amendments to be discussed today in the European Parliament could reverse the reform of work agreements over the past three years.

In one of the strongest reactions to the European draft directive which is also opposed by the government, the ITVA said it would help unions resist flexible working patterns.

Mr Mike Chettin, ITVA industrial relations adviser, said the European restrictions if applied in full would disrupt news and current affairs programmes and could lead to some drama productions being cancelled.

Among the provisions in the directive to which the ITVA objects, are an overall limit of 96 hours worked in any 14 days and ban on employees working a day shift immediately following a night shift.

The directive would also enforce a statutory minimum rest period of 11 consecutive hours in any 24. The old national agreements allowed workers to be rostered for up to 14 hours without overtime payments being made.

## UK ECONOMY

# SIB cannot force Fimbra to merge

By John Authers

SIR David Walker, chairman of the Securities and Investments Board, has ruled out an enforced merger between Fimbra, the troubled City of London watchdog, and other self-regulatory authorities.

Speaking to the annual conference of the Institute of Insurance Brokers at Bournemouth, on Saturday, he said the SIB did not have the powers to enforce such a merger. "To do so would be quite inconsistent with self-regulation," he said. Sir David's own proposed solution to Fimbra's difficulties was to seek funds from the providers, mostly life insurance companies, for whom most Fimbra members provide a channel.

He saw "little prospect" of a majority of members of Lauro, which represents life assurance and unit trust companies, and Imro, representing investment managers, voting to merge with Fimbra.

Fimbra, which represents financial intermediaries and brokers, was revealed in a leaked letter earlier this month to be in indirect danger of

insolvency. It has called for a restructuring of self-regulatory organisations, including the Imro and Lauro.

Sir David said Fimbra's difficulties had been "exaggerated in much public comment in recent days".

Fimbra said yesterday:

"Obviously we welcome the fact that Sir David has addressed the problems that our chairman has raised with the government."

However, Sir David's interpretation of his role appears to differ from the version previously put forward by Fimbra. Mr Godfrey Jilling, Fimbra's chief executive, has called on the SIB to "take leadership" on restructuring investor protection and financial regulation.

The Department of Trade and Industry said yesterday that the SIB was responsible for financial self-regulatory organisations, including Fimbra. This responsibility includes the day-to-day running of the investor compensation schemes, according to the DTI.

Mr John Redwood, the DTI

minister responsible, has made it clear that he would not stand in the way of any mergers between the organisations.

• Barclays, the UK's largest clearing bank, is preparing to announce plans for large scale staff cuts, writes David Lascelles.

Sir John Quinton, the chairman, says in an interview with the Financial Times published today that he will give details of the plans when he announces Barclays' results on February 28. He said the cuts would involve "several thousand people" out of Barclays' total workforce of 115,000.

Barclays is the only one of the Big Four clearers which has yet to put forward detailed plans for reducing its staff costs. The others, NatWest, Lloyds and Midland, have already announced cuts totalling more than 10,000 jobs phased over a period of up to five years. Midland has begun implementing its plans with the elimination of 900 jobs.

The banks hope to achieve most of the cuts through voluntary redundancy and natural

wastage. All the UK clearing banks face heavy pressures to become more efficient in the face of recession and intensifying competition.

Sir John played down any expectations in the market for a substantial dividend increase this year. In the past, Barclays has had a policy of raising its dividend by 5 per cent a year in real terms.

Sir John said this should not be viewed as an annual commitment but as an average "over a period". It was important for banks not to pay dividends they could not afford because that would undermine the confidence of depositors.

Analysts have been forecasting an increase in Barclays' dividend of between 3 and 15 per cent.

Profits are expected to be hit by more than £1bn of bad debts in the UK because of the recession, though the overall result may be higher than 1989 because Barclays wrote off a large part of its Third World debt that year.

Monday Profile, Page 32;

Observer, Page 12

## Directors' pay out of tune with performance

By Della Bradshaw

THE PAY rises awarded to the top directors of small British companies still bear little relation to company performance, according to a survey from the Incomes Data Services' Top Pay Unit, published today.

With more than half of the directors receiving pay rises higher than the increase in company pre-tax profits, the

awards fly in the face of moves by the Institute of Directors and others to try to bring boardroom pay rises in line with company performance.

The authors of the survey blame the apparent arbitrariness in remuneration on high pay rises awarded to directors of Britain's blue-chip companies.

"If top company directors' pay, which is subject to greater public scrutiny and monitored by non-executive directors, does not follow strict rules, then there is little reason to expect more rigour among the smaller firms," the survey says.

The 60 companies studied, all from the Unlisted Securities Market, had an average turnover of £15m in the year ending between January and July 1990, and paid their top directors an average of £27,500. Of the 60 directors, only five received increases within 5 percentage points of the rise in pre-tax profits, and only 23 per cent were within 15 percentage points.

## CONTRACTS & TENDERS

### INVITATION FOR BIDS (IFB)

Date of issuance: 1.3.1991  
Lot No: 2602 TU  
Order No: 1384R-3

1. THE TURKISH ELECTRICITY AUTHORITY (TEA) has received a loan from the Power Systems Operation Assistance Project Fund of the World Bank (Loan No. 2602-TU) in various currencies towards the cost of Thermal Power Plants Rehabilitation Project and it is intended that part of the proceeds of this loan will be applied to eligible payments under the Contract(s) for which this invitation for Bids issued.
2. THE TURKISH ELECTRICITY AUTHORITY (TEA) now invites sealed Bids from eligible Bidders for the supply of Test and Control Equipment.
3. Interested eligible Bidders may obtain further information from and inspect the Bidding Documents at the Office of:

TURKISH ELECTRICITY AUTHORITY  
General Management  
Isletmeler ve Baskim Dairesi  
Baskim Dairesi  
Sesli Suresi Isletmeler ve Baskim  
Isletmeler ve Baskim Dairesi  
Isletmeler ve Baskim Dairesi  
Isletmeler ve Baskim Dairesi  
Isletmeler ve Baskim Dairesi

TURKISH ELECTRICITY AUTHORITY  
General Management  
Isletmeler ve Baskim Dairesi  
Isletmeler ve Baskim Dairesi  
Isletmeler ve Baskim Dairesi  
Isletmeler ve Baskim Dairesi  
Isletmeler ve Baskim Dairesi

and upon payment of a non-refundable fee of 100 US Dollars or 300,000 TL at the following address:

TURKISH ELECTRICITY AUTHORITY  
General Management  
Isletmeler ve Baskim Dairesi  
Isletmeler ve Baskim Dairesi  
Isletmeler ve Baskim Dairesi  
Isletmeler ve Baskim Dairesi

These Bids submitted by the Bidders who did not purchase the Bidding Document shall be rejected.

5. All Bids must be accompanied by a Bid Security of not less than 3% (three percent) of the bid price and must be delivered to the following address:

TURKISH ELECTRICITY AUTHORITY  
General Management  
Isletmeler ve Baskim Dairesi  
Isletmeler ve Baskim Dairesi  
Isletmeler ve Baskim Dairesi  
Isletmeler ve Baskim Dairesi

on or before 12.00 hours on 11.4.1991 and Bids will be opened at the below mentioned address at 14.00 hours on the same date.

Bids will be accepted for the total quantity but no bid will be for any lesser number of units than specified.

6. Bids will be opened in the presence of Bidders' representatives who choose to attend the following address:

TURKISH ELECTRICITY AUTHORITY  
General Management  
Isletmeler ve Baskim Dairesi  
Konya Yolu Baskim  
Isletmeler ve Baskim Dairesi  
Isletmeler ve Baskim Dairesi  
Isletmeler ve Baskim Dairesi

on or before 12.00 hours on 11.4.1991 and Bids will be opened at the below mentioned address at 14.00 hours on the same date.

Bids will be accepted for the total quantity but no bid will be for any lesser number of units than specified.

7. Bids will be opened in the presence of Bidders' representatives who choose to attend the following address:

TURKISH ELECTRICITY AUTHORITY  
General Management  
Isletmeler ve Baskim Dairesi  
Isletmeler ve Baskim Dairesi  
Isletmeler ve Baskim Dairesi  
Isletmeler ve Baskim Dairesi

on or before 12.00 hours on 11.4.1991 and Bids will be opened at the below mentioned address at 14.00 hours on the same date.

Bids will be accepted for the total quantity but no bid will be for any lesser number of units than specified.

8. Bids will be opened in the presence of Bidders' representatives who choose to attend the following address:

TURKISH ELECTRICITY AUTHORITY  
General Management  
Isletmeler ve Baskim Dairesi  
Isletmeler ve Baskim Dairesi  
Isletmeler ve Baskim Dairesi  
Isletmeler ve Baskim Dairesi

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9. Bids will be opened in the presence of Bidders' representatives who choose to attend the following address:

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General Management  
Isletmeler ve Baskim Dairesi  
Isletmeler ve Baskim Dairesi  
Isletmeler ve Baskim Dairesi  
Isletmeler ve Baskim Dairesi

on or before 12.00 hours on 11.4.1991 and Bids will be opened at the below mentioned address at 14.00 hours on the same date.

Bids will be accepted for the total quantity but no bid will be for any lesser number of units than specified.

10. Bids will be opened in the presence of Bidders' representatives who choose to attend the following address:

TURKISH ELECTRICITY AUTHORITY  
General Management  
Isletmeler ve Baskim Dairesi  
Isletmeler ve Baskim Dairesi  
Isletmeler ve Baskim Dairesi  
Isletmeler ve Baskim Dairesi

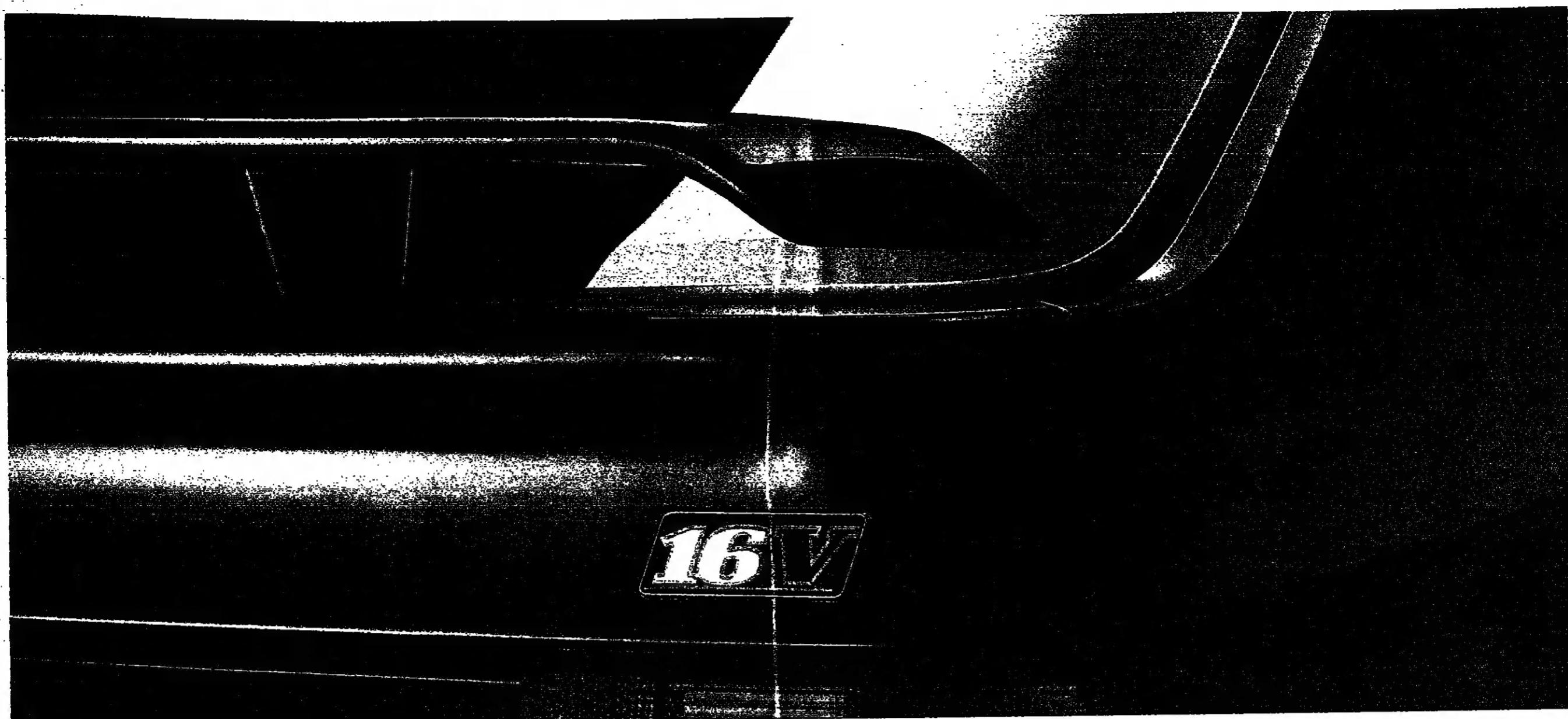
on or before 12.00 hours on 11.4.1991 and Bids will be opened at the below mentioned address at 14.00 hours on the same date.

Bids will be accepted for the total quantity but no bid will be for any lesser number of units than specified.

11. Bids will be opened in the presence of Bidders' representatives who choose to attend the following address:

TURKISH ELECTRICITY AUTHORITY  
General Management  
Isletmeler ve Baskim Dairesi  
Isletmeler ve Baskim Dairesi  
Isletmeler ve Baskim Dairesi  
Isletmeler ve Baskim Dairesi

on or before 12.00 hours on 11.4.1991 and Bids will be opened at



Whatever else is divided, opinions are not. 16 valves under the bonnet of the Renault 19 create probably the most refined performance car in its class. The performance? Its 1764cc engine delivers 137 bhp and a top speed of 132 mph.

And the refinement?

Power assisted steering is fitted as standard, as is an electric sunroof. The sports steering wheel is height adjustable. The racing style driver's seat adjusts to suit the driver's height and provide lumbar support. And anti-lock brakes and leather upholstery are options. So the Renault 19 16-Valve out-performs the competition, comfortably. And, thanks to the standard catalytic converter, cleanly too.

Whether 3-door hatchback or 4-door saloon, detailed thought has also gone into the details. Like electronic digital stereo, the electric front windows, electric door mirrors, 60/40 split rear seat, and 'Plip' remote control central locking.

At just £11,995 (excluding on-the-road costs\*), the Renault 19 16-Valve is a great deal — and a great deal less than any of its competitors.

But of course, there's a great deal more to the Renault 19 range than just the 16-Valve. There are also four more engines. The 1.7 which

has a top speed of 115 mph. The 1.9 diesel which returns 61.4 mpg at 56 mph. And two 1.4 versions including the new 80 bhp 'Energy' unit fitted in the new 19 GTS-X — a model with many of the features of

the 16-Valve, but starting from only £8,510 (excluding on-the-road costs\*\*).

Naturally all the petrol versions run on unleaded fuel and both the TXE and TSE have fuel injection and catalytic converter fitted as standard.

Though our standards are high, our prices aren't. The Prima, our least expensive model, starts at just £7,150 (excluding on-the-road costs\*).

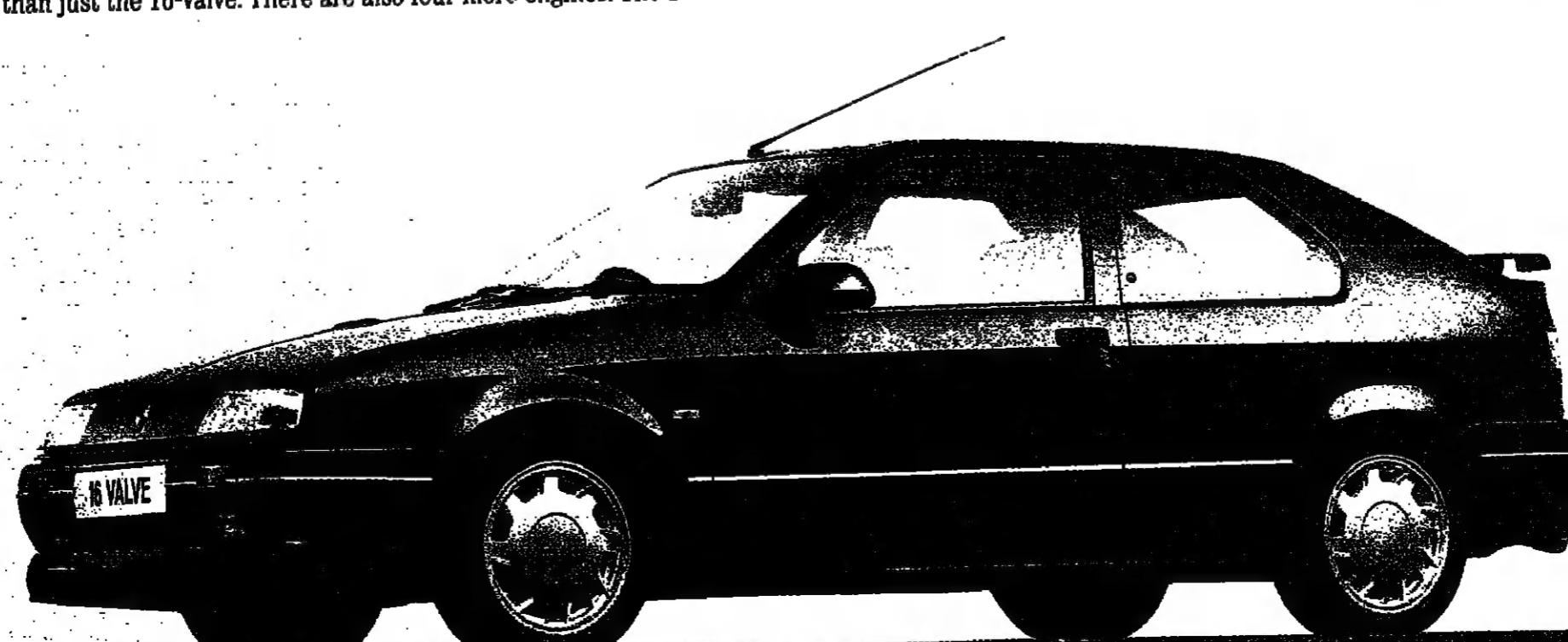
Finally a word or two on depreciation. The Renault 19 has one of the lowest figures of all in its class, backed up with an all model, 8 year anti-corrosion warranty: a first in its class. So if you are thinking of a new car, think very carefully about it. We have.

To Renault Information Service, Freepost RG 1941, Newbury, RG13 3BR.  
Please send me more information about the Renault 19 16-Valve.

Mr/Ms/Sir/Dr	Initials	Address
Telephone		Postcode
Employer		
Present car make (if relevant)	Year of registration	
Present car model (if relevant)	Age (if under 5)	
I would like to receive information on Renault replacement cars		

For more information telephone Renault Freephone 0800 822150

**RENAULT**



**RENAULT 19. THINK ABOUT IT. WE HAVE.**

\*All Renault 19s have a 12 month unlimited mileage warranty with free RAC membership plus an 8 year anti-corrosion warranty. \*\*Renault 19 16-Valve 3-dr or 4-dr inc. est. on-the-road costs £12,395. \*\*Renault 19 GTS-X 3-dr inc. est. on-the-road costs £25,910. Renault 19 Prima 3-dr inc. est. on-the-road costs £7,550. Prices correct at time of going to press. Renault UK Ltd, Western Avenue, London W3 0RZ. RENAULT recommends GMF lubricants.

## UK NEWS — THE RECESSION

## Machine tools ground down below tolerance

Andrew Baxter finds the survivors of a traditional sector of industry struggling to outlive the downturn

**A**S Britain's depleted machine tool industry grinds through its severest domestic recession, hard-pressed manufacturers have given last week's cut of 1/4 percentage point in interest rates a predictable reception — half a cheer.

After the job cuts, closures and restructuring of the 1980s consigned many famous British names to history, the surviving makers of these basic tools of manufacture, often seen as the best barometer for identifying what is happening in industry, are trying hard to sound optimistic.

Yet there is little mistaking the intense irritation of the sector — the seventh biggest machine-tool industry in the world with annual sales of about £1bn — as the recession holes in its home market.

Mr Malcolm Taylor, managing director of Bridgeport Machines of Leicester, the UK's biggest producer, sums up the industry's frustration. "I feel bitter about this economic cycle," he says.

Lawson took the leap off taxes, which led to a housing and property boom. Now the process has been reversed, but industry has had to foot the bill.

For Bridgeport, a cut of 1/4 point in interest rates is a step in the right direction, but it will take a further reduction of two percentage points before UK business recovers significantly.

The industry finds its current woes particularly galling as they follow two years of strong demand and increased productivity in 1988 and 1989, in spite of the steep rise then in interest rates.

The crucial difference in 1990, producers say, was a sharp drop in confidence among UK customers in manufacturing. In some sectors, business is down 40 per cent compared with a year ago.

Mr Taylor and industry officials cannot remember a recession as steep or sudden as the present one. Last April's Metcut 90 exhibition in Birmingham

ham went surprisingly well, says Mr John Nosworthy, director-general of the Machine Tools Technologies Association (MTTA). But now, the outlook for companies selling into the UK market is "chaotic".

Fortunately, prospects overseas are much more encouraging. Exports, particularly to Germany, the emerging markets of eastern Europe, and the far east, are rising fast. The larger companies have worked hard over the past five years to increase the proportion of their sales exported.

According to MTTA figures to be officially published soon, the industry's exports rose by 20 per cent last year to £485m while imports edged up 1 per cent to £320m.

For the first time in a decade, the industry had a

trade surplus with the European Community, its biggest market, after boosting its exports to the EC by 37.5 per cent to £236.4m.

However, Mr Taylor worries that the government's exchange-rate policy has put a new obstacle in the path of the industry's exports. He is particularly upset by the pound's "ridiculously" high level in the exchange rate mechanism of the European Monetary System.

Mr Taylor is not alone in the industry in believing that the high value of the pound threatens to cancel out the productivity gains achieved by restructuring in the mid-1980s.

At US-owned Bridgeport, the Leicester factory floor was virtually rebuilt in the 1980s to help ensure long-term competi-

tiveness against its powerful, well-organized Continental and Japanese rivals.

The 200 elderly machines formerly used to produce Bridgeport's machine tools have been replaced by 17 precision "machining centres" — large, complex versions of the machine tools they produce.

The company's product lines at Leicester and Bridlington, Humberside — including the classic Bridgeport turret-milling machine first produced in 1938 — have been modernized. Greater emphasis has been placed on precision-controlled machining.

Even so, in spite of some clever marketing ploys in the UK to keep sales moving, Mr Taylor was forced to declare 160 redundancies at Bridgeport's two UK plants late last

year, reducing the UK workforce to 600. Further job cuts cannot be ruled out, he warns.

Mr Taylor's reign is schooled at Wadkin, the largest UK producer of woodwork machinery, which has one of its seven plants in Leicester. Mr Tony Wren, chief executive of Wadkin Leicester, says the company was "old-fashioned, typically British" before it was taken over by the diversified Derby-based Thomas Robinson Group in 1988.

Since then, the entire product range has been redesigned, and £5.5m of investment at Leicester has raised productivity and product quality. From losing £1.25m a year in 1988, the Leicester plant is now "doing very nicely".

Locked in a worldwide battle with Weingärtner, of Germany, Mr

Wren says that in matters of productivity and machine specifications: "We like to think we've actually got our noses in front of the Germans."

Even so, the 70-year-old Leicester factory might not have survived the last few months without Wadkin's success on the Continent, where it has quadrupled sales of its moulding machines over the past three years.

As a supplier of machinery to joinery companies, it has been hit indirectly by the malaise in the UK housing market. Overseas, the pound's 10 per cent rise against the dollar at the end of 1988 "crucified" Wadkin in the US market, and this year, with the pound hovering around \$2, US sales are still "very difficult", Mr Wren says.

Wadkin recovered last year with orders from eastern Europe, but is deeply disenchanted with the UK banks' unwillingness to finance the deals with export credits. Mr Allan Gray, Wadkin group chief executive, believes this gives a further advantage to the company's German and Italian competitors.

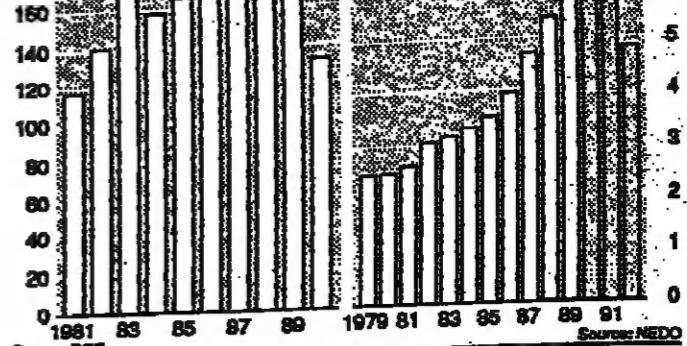
Mr Gray stresses the industry is not looking for cash from the government, but would like active encouragement to expand, based on a clear strategy for manufacturing. "Now is the time to say, 'Let's stop, and do something with what's left of the British machine tool industry'."

In spite of the setbacks of the past few months, the industry is more amply than despondent and Mr Wren foresees the beginnings of an upturn in the UK by the last quarter of this year.

He is holding on to workers to ensure that Wadkin does not miss out because of future shortages of skilled labour.

Mr Taylor also refuses to be downhearted. "We're still making plans, because we want to be in this industry in two years' time," he says.

"You can't stop investing for two years, because you are still giving that time to the Germans and Japanese."



## The going is set to remain tough for construction

**T**HE pain being felt in Britain's deeply depressed construction industry is continuing to worsen as more companies are forced into receivership, writes Andrew Taylor

had developed housebuilding and commercial property businesses alongside their traditional contracting operations.

Overbuilding in the late 1980s has left too many developments chasing too few tenants and purchasers. Investment institutions, which previously bought large amounts of commercial property, have gone on a buying strike.

Some companies which had borrowed large sums to finance developments have found themselves unable to sell completed properties at a price that covers the original debt and have been forced into receivership. In other cases, property sales have failed to take place, squeezing earnings further.

Lower interest rates will make commercial property yields comparatively more attractive but will not overcome the sector's fundamental weakness of oversupply. The National Economic Development Office has forecast that commercial construction output will fall by 15 per cent this year and by a further quarter in 1992. This has been having a knock-on effect on contracting, as work on existing schemes is completed and new schemes which had been expected to start are postponed. Builders facing a shortage of work have been cutting their prices.

**I**ncreased competition has hit margins even in areas such as road building, where investment has been increasing. Contractors say companies which in the 1980s had built up their private commercial activities were now switching back to civil engineering in order to bolster flagging order books.

The effect on profits of taking cut-price work will not be felt immediately but could leave a legacy of problems.

The likelihood is that there will be a lot more companies going into receivership even if interest rates are further reduced and a housing market starts on a slow recovery by the end of the year. The consensus among British construction companies is that this year will be just as tough as last year. For some it may be even tougher.

Hong Kong  
order for  
Gammone

## CBI/FT DISTRIBUTIVE TRADES SURVEY

## Declining demand expected to boost excessive stockbuilding

**R**ETAILERS have reported the first year-on-year fall in sales volumes since the Confederation of British Industry/Financial Times survey of distributive trades began in 1983.

Business is expected to worsen further this month as retailers struggle to cope with scant and declining annual sales volumes.

Booksellers, stationers and sellers of footwear and leather goods have suffered the sharpest falls. The strongest sales growth was reported by grocers and newsagents.

Distributors covered by the survey — the retailing, wholesaling and motor trades — reported a marked fall in the volume of sales in December

compared with a year ago. Of the 557 respondents, 23 per cent reported that sales volumes were up while 53 per cent reported that they were down.

The difference between the two, which gives a guide to the trend, was a negative balance of 30 per cent.

Among the 305 retailers, a negative balance of 7 per cent reported lower sales volumes than a year earlier.

Speedy declines in volumes and confidence as Britain has slipped into recession are shown by the charts below.

Trading conditions for the distributive trades have worsened quickly. The negative balance was 17 per cent in December and 9 per cent in November.

For the ninth survey running, distri-

butional traders have reported placing lower volumes of orders with suppliers than in the corresponding month a year

before. A negative balance of 42 per cent of distributors is expecting lower order volumes in February 1991 than in February 1990.

Volumes of orders in January fell in all three sectors compared with the same month a year ago, but again showed the retail trade holding up better than wholesale or motor trades.

The wholesale sector reported that the sharpest falls in orders had been for industrial materials and goods handled by builders' merchants.

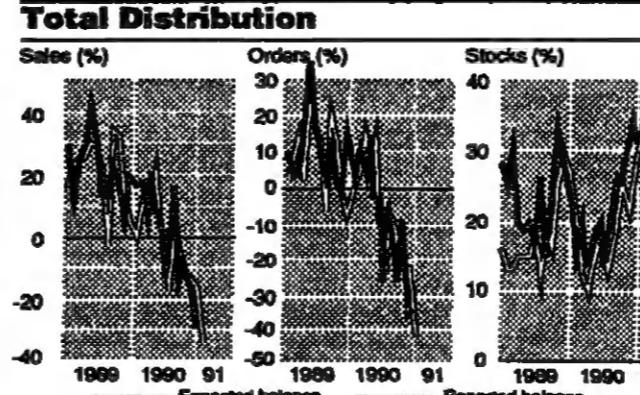
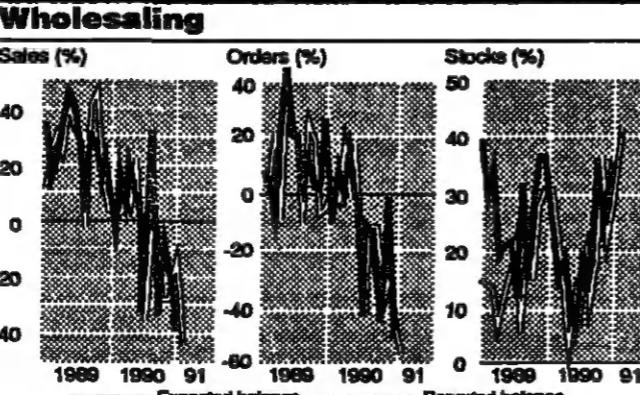
That may suggest that today's provisional retail sales figures for January may show more buoyancy than the consensus market forecast — for a decline of 12 per cent — suggests.

"The volume of sales for the time of year improved slightly in January, as indicated by a balance of a negative 24 per cent of distributors," the survey says. That compares with a negative 28 per cent in November.

However, February is expected to be another "unsatisfactory" month with a negative balance of 34 per cent expecting poor sales for that time of year.

A positive balance of 36 per cent reports that stock levels are still "too high" as sales volumes decline. Slack demand is expected to result in additional stockbuilding.

**Rachel Johnson**



## RETAILING

## Independent clothes shops less hard hit

**C**LTHING retailers will face a gloomy time this year as they struggle to combat falling sales and profits, according to a survey by Verdict, the retail consultancy. Some will fail to survive the recession, it adds.

But the report suggests that small independent retailers are proving more responsive to the tough market conditions than the multiple chains and are outperforming them in many sectors.

Against a background of fragile demand and rising cost pressures, the big chains have tried to play safe by stocking similar, unimaginative lines and this has created a gap for smaller entrepreneurial businesses which often offer greater flair, the report says.

This conclusion is supported by Mr Christopher Guireen, chairman of the Imber international men's and boys' wear exhibition, who says independent chains represent "the way forward" for menswear retailers. He said the larger menswear stores had lost touch with the man in the street, while many independent retailers responded better to customer demands.

**By John Thorhill**

*Verdict on Clothing Retailers, Verdict Research, 112 High Holborn, London, WC1V 6JS. £55.*

**M**URRAY SAWYER, aged 25, is a child of the Thatcher era who feels orphaned in the harsher financial world of Britain in recession.

During the Thatcher years, he had done well. Straight after school he began working for an estate agent on a commission-based salary where within two years he was earning about £20,000 a year. In 1987 at the height of the property boom he earned a further £18,000 by buying two flats himself and reselling them within a few months.

Part of the £18,000 went on "enjoying myself", the rest went on deposit. The savings allowed him in July 1988 to fulfil his childhood ambition of buying his own home for himself and his girlfriend: a modernised semi-detached bungalow in Billericay, Essex.

More recently, a combination of high interest rates, low turnover in the housing market and a drop in house prices has turned this one-time property speculator into a property victim. Although he handed in his house keys to the mortgage lender last September, to avoid what he expected would be inevitable compulsory repossession, Mr Sawyer still faces financial difficulties.

The housing decline has meant lower commissions at the property consultancy where he now works, and increasing difficulty in paying off his overdraft.

When Mr Sawyer first saw

the bungalow, it was on the market for £84,500. He bought it for £80,000, with £20,000 covered by a low-start, 25-year endowment mortgage calculated on the basis of three times his then salary. The low-start meant that full monthly payments would be deferred, rising gradually in the course of the first five years.

"I went to see one of the better known estate agents locally . . . they said, 'Why don't you give our mortgage broker a ring?' and the next thing I knew he was ringing me as a potential client and pushing the scheme . . . I was attracted to it because it was the cheapest possible monthly repayment on the amount of money I was prepared to borrow."

Mr Sawyer moved in with his pregnant girlfriend and began improving the bungalow with enthusiasm. In the first few weeks more than £3,000 went on furniture and redecoration, including Laura Ashley wallpaper with matching curtains.

At the end of September 1988, Mr Sawyer was informed that an initial 1 per cent discount on the interest rate payable on his mortgage had ceased. The new monthly payment, after adjustment of the 5 per cent deferral, would be £512.72.

Rising interest rates and the cost of supporting the child meant not quite poverty but certainly adapting to a lifestyle Mr Sawyer had not been accus-

ted to in the golden Thatcher years. "Perhaps we both had too much too early . . . several holidays a year, two cars, portable phone, clothes . . . then suddenly we found we couldn't afford it . . . the holidays went and all we could buy were the basics in the local store."

Tommed to in the golden Thatcher years.

"The crunch came last July when a letter arrived from Mr Sawyer's lender, Hambros Bank, reminding him that under a special clause contained in the mortgage contract, a revaluation of the bungalow was required.

This meant that monthly payments increased from £512.72 to about £575 per month.

"My reaction was one of real shock . . . I wrote to the bank,

greater than 90 per cent of the current revaluation and was therefore, under the conditions drawn up 1



## MANAGEMENT

Saudi Arabian management

## A shift towards fulfilling potential

Preparations to safeguard employees prior to the Gulf conflict were indicative of fundamental changes, reports Michael Field



Before the Gulf war began a handful of the most sophisticated managements of Saudi Arabian companies tried to pre-empt the possible effects of a conflict. They sought to work out what the fighting would mean for them and organise a response which would keep their firms operating and their staff reasonably happy.

In these, as in most Saudi companies, the majority of employees are foreign; the labouring and clerical staff come from the Philippines, the Indian sub-continent and Egypt, and senior management from Europe and America.

The Olayan importing and manufacturing group, which is based in the Eastern Province, encouraged its employees to send their families home and gave them air tickets and some advance on their salaries to help them. It reasoned, rightly as it turned out, that if men knew that their wives and children were safe they would be less worried if missile attacks began.

The company prepared and displayed evacuation plans for moving employees to the west of the Kingdom, guessing that the mere fact such plans were known to exist would reassure staff. Most important of all, its senior managers kept in constant contact with employees, addressing them in small groups to discuss their fears and discuss what could be done about them.

Ten years ago this style of management was almost unique in Saudi Arabia and even today it is confined to the banks, the big hotel chains, the state oil company, major western companies with joint ventures in the Kingdom, and not more than a dozen of the private Saudi trading and industrial conglomerates.

After the Saudi recession began in 1986, there began to emerge an entirely new breed of Saudi professional manager. Some of these people had trained as managers from the time they were at university, others were former engineers who were forced by economic

pressures to concentrate on management.

What happened was that during the 1970s and early 1980s a large number of young Saudis went into medicine and engineering, two professions that enjoy particular respect in the Arab world. When the engineers went into business, many quickly found themselves filling senior management jobs that, because they involved dealing with the government or other state institutions, for cultural and language reasons had to be occupied by Saudis.

When not involved with the bureaucracy, engineer managers who were in industry focused their attention on production, leaving the marketing to look after itself - which, during the boom period, was

sensible enough. When the recession came and companies had to start to compete or go out of business, it was suddenly realised that a knowledge of consumers, advertising, packaging - in fact marketing in general - was important and a knowledge of production. In those companies that survived, it became the smart thing for senior managers to go on business courses and qualify as MBAs.

At the same time as the managers were changing, the whole Saudi marketplace was changing. The extraordinary speed of growth of the Saudi population - now 12m, including 3m expatriates - and its extreme youth (60 per cent of Saudis are under 21) is producing a large market of young married consumers forming

households and having babies. These people represent demand for a great variety of simple household goods that can be manufactured in the kingdom.

The same forces that produced the recession - the decline both in oil revenues and government spending - have made these goods cheaper to manufacture. Accommodation costs for foreign employees have fallen and last year were about a third of what they were in the early 1980s and, more important, the foreign labourers themselves have become cheaper.

Labour contractors have found cheaper sources of workers from Sri Lanka and Bangladesh. Also, because Arabian demand for foreign labour has been less and the Indian and Philippine economies have

expanded slowly, the cost of labour from even these more "expensive" Asian countries has fallen.

Labourers have been staying longer in the Kingdom, tied to it not only by relatively attractive wages, but by security of employment and physical safety, good health care and the possibility of buying electronic consumer goods that are not available at home. Some of the better managed Saudi companies have employed 30 per cent of their foreign workforce for more than 10 years.

The longer the foreign labour stays, the more productive it becomes. With an excellent infrastructure, no shortage of capital, state-of-the-art machinery and a cheap imported labour force, some of the industries in Saudi Arabia have become internationally very competitive. Saudi companies have been exporting cars to Europe, air conditioners to China, steel buildings to Malaysia and plastic containers to Japan.

Saudis themselves have become more interested in working for other Saudi companies rather than going into the civil service or setting up trading businesses on their own. The more dignified service jobs and jobs involving machinery are now popular in the Kingdom, though there are still no Saudis who will contemplate carrying out manual labour or demeaning jobs such as waiting or cleaning hotel rooms.

Saudis may or may not be cheaper than foreigners - it depends on what nationality they replace - but at the management level, if they are competent, they are better because they fit in with the culture of both the owners of the companies and their customers.

All of these changes point to business becoming more oriented to the long-term. In the boom years the classic Saudi businesses were importing, contracting and real estate.

Now most of the more serious private companies are manufacturing or thinking of manufacturing or maintaining and maintaining services. It is assumed by many companies that by the end of this decade most of the supermarket foods sold in the Kingdom will have been produced locally.

So those companies still contracting and trading are having to think more of how they will compete in the future.

A long-term view produces a greater emphasis on quality of production, professional marketing and better treatment of personnel.

Traditionally, most Saudi

company owners employed the cheapest managers and workers they could find. They did not see what advantage could be gained from employing a manager who demanded a higher salary and even if he did show initiative they were not prepared to let him use it.

In some parts of the market these attitudes are still not changing. Because Saudi Arabia is an open market with a powerful, primitive, low overhead and very low profit margin wholesale sector, many parts of Saudi business are extremely competitive. The competition is increased by the fact that most Saudi consumers still tend to buy the cheapest product of whatever they buy.

Most have not yet learned how to assess the quality of different products and relate that to their price. In such sec-

tors the market still dictates that owners take on the cheapest employees.

Where there is a change is in businesses that are selling or manufacturing more expensive goods, or dealing with corporate and government buyers. In these areas, higher salaries, bonuses and profit shares - unheard of in the 1970s - are now the norm.

With the bonuses goes a more formal relationship between employer and employee. In the past Saudi owners treated employees almost as if they were part of their families, giving them long periods of compassionate leave when necessary and even occasional presents.

But they also demanded that they worked whatever hours suited their whim, over-ran their decisions, and gave them peremptory orders rather than polite instructions, as if the employees were servants.

Now that a younger generation of owners and professional Saudi top managers is taking over, more responsibility is being delegated, and westerners in the firms are beginning to recognise more of the organised management structures they knew at home.

## Disney's cast of thousands

Diane Summers on the staffing of the Paris theme park

Euro Disney, Europe's answer to Disneyland, now under construction just outside Paris, has embarked on one of the largest recruitment exercises Europe has seen. It is looking for a total of 12,000 employees from all over Europe before its opening next year.

In Disney-speak, the theme park will be a "total vacation destination" and, in its first phase, will include six hotels, a camping ground and golf course. This is in addition, of course, to a show designed to create "an atmosphere of fantasy and wonder". The park, on a site one-fifth the size of Paris, is expected to attract 11m visitors in its first year.

The recruitment style - West End musical meets McDonald's - has more in common with auditions for the theatre than a traditional staffing exercise. Employees are not hired for the job but cast for a role in the show. Garry Crawford, one of Euro Disney's recruitment managers, recently told a conference organised by the magazine Personnel Today.

The recruits are known not as employees, but "cast members"; "imagineers", rather than engineers, visualise and construct the "sets"; visitors are the audience; and jobs are either "stage" or "backstage". Disney's theatrical approach to both employment and customer service has been widely copied and has been a strong influence, in particular, in the UK hotel and catering industry.

About 1,200 European cast



the Disney University where they learn Disney history and Disney standards; they are shown the Disney vision of the future - in Euro Disney's case that is a tour of the vast construction site.

The Disney University is also home of cast (employee) communications; internal publications and bulletins are seen more as an extension of training than of marketing.

"They continually reinforce the basic messages of quality and guest service," says Crawford.

The University's third function is to co-ordinate "cast activities" - from group out-

## APPOINTMENTS

## Sealink managing director

director. He was managing director of Shell Oils.

■ JAMES BURROUGH has appointed Mr Bernard Windsor as personnel and corporate affairs director. He was responsible for personnel at Alfred Lamb International before it joined James Burrough last year.

■ Mr Keith McNair has been appointed director of fuel supply for NATIONAL POWER. He was vice president, natural gas and business development, of Mock Resources, US.

■ SEALINK STENA LINE has appointed Mr Gareth Cooper (pictured above) as managing director. He was managing director of Crown Berger. Mr Cooper succeeds Mr Lars-Erik Ottosson who returns to Sweden but remains on the UK board.

■ Mr Gordon Oldroyd has been appointed managing director of BROOK CROMPTON CONTROLS, part of Hawker Siddeley's electric motors division, in addition to his post as managing director of Brook Crompton's small industrial motor division.

■ Mr Michael Mayer has been appointed a non-executive director of WALKER GREENSBANK. He is chairman and chief executive of Emiss and a non-executive director of Touch Remnant Smaller Companies.

■ NATIONAL PROVIDENT INSTITUTION has appointed Mr Paul Harris as assistant general manager (customer service - Tunbridge Wells). He was financial controller and planning manager.

■ WORLDSPAN INTERNATIONAL, Colwyn Bay, has appointed Mr Dennis Keeping as a non-executive

is to become managing director designate of THE WESLEYAN ASSURANCE SOCIETY, Birmingham. He is also a director of John Smedley.

## Isle of Man post

Mr John Cashen (pictured) has been appointed chief financial officer of the ISLE OF MAN TREASURY from May 8, succeeding Mr William Dawson who is retiring. Mr Cashen was financial controller.

■ Mr Steffan Svenby has been appointed to the board of BLENHEIM GROUP. He joined Blenheim last November when it acquired Sydexo. He will continue to be responsible for the company's interests in Scandinavia.

■ Mr Ian R. de Lescery has been appointed managing director of N.T. BUTTERFIELD & SON (BERMUDA). He will be based in London, and joins the bank from American Express.

■ At TOMKINSONS, Kidderminster, Mr Lowry Maclean hands over the role of chief executive to Mr Michael Field, who was operations director. Mr Maclean becomes non-executive chairman. He

has become a director of AKAI (UK), Hounslow. He joined the company in March 1989 from Tatung.

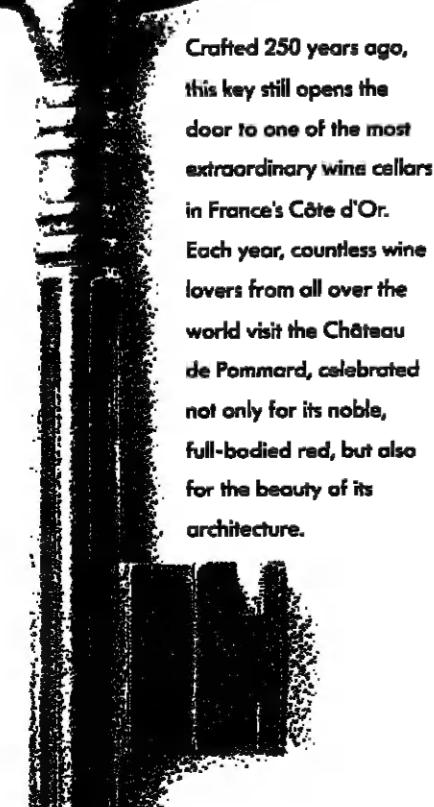
■ Mr Clyde Roberts (pictured) has become a director of AKAI (UK), Hounslow. He joined the company in March 1989 from Tatung.

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London's Docklands: development which has been incoherent and unplanned

## ARCHITECTURE

*Thatcher's legacy*

The planning system is in need of a major rethink and now is a suitable time, argues Colin Amery

**I**t was Michael Heseltine who was reported as saying that the market was the market of morality. It was Michael Heseltine in 1988 in an open letter to the then secretary of state for the environment, Nicholas Ridley, that concern that the countryside of the south-east was being ravaged by over-development. It was Michael Heseltine who, while he was in political limbo, made early proposals for vital reform of the poll tax. He is back in his chair at Marsham Street, secretary of state for the environment, and he has time to apply his doubts about rampant Thatcherism to the planning system that actually shapes our environment?

Planning and planners have long been the scapegoats for architects and developers to blame for the poor quality of our built environment. But planners are servants of ideologies and as a new book (*Urban Planning under Thatcherism* by Andy Thornley, published by Routledge) explains, planning in Britain since the 1979 election has undergone some substantial changes and had many of its original post-war convictions undermined. We live in interesting times, especially as the economic success that is essential for the triumph of any political dogma seems to have eluded the Thatcherites for the moment.

Mr Thornley's book gives a cogent account of what he, and many others, consider to be the significant re-orientation of the planning system since Mrs Thatcher came to power. He argues that before Mrs Thatcher's abrupt departure it was clear to point out that the continuation of her ideologies depends much more upon economic success than upon the continuation of her physical presence behind the door of Downing Street.

After the Second World War, planning flourished because it promoted a necessary vision in society and advanced the development of the welfare state. It was, however, also the product of a small elite of civil servants, politicians and experts. Because they promoted or appeared to promote the vague idea of the public interest, planning received democratic support.

During the 1960s much more negotiation

between planners and the private sector was needed. Planning was an apolitical activity helping to ensure a balance between economic and national aspirations. This was undone by the politics of the 1970s because the battle to achieve social aims inevitably led planning and planners to be blamed in the political arena.

It was a certain easing of the planning rules during the 1960s that made so much city centre redevelopment possible. The destructive aspects of this profitable development caused an inevitable backlash and brought about significant changes in the system to encourage participation. But there was a vagueness about the real purposes of planning – it could be seen to be a delaying and tiresome influence by the private sector, and it could be seen to be socially manipulative and interfering by a complaisant public sector.

Mrs Thatcher changed all that. Because she and Friedrich Hayek and Keith Joseph were determined to roll back the consensus of the 1970s and elevate the importance of the market, it was inevitable that planning would be scrutinised and procedures would be changed. The author of this study identifies this approach as "neo-liberal, anti-hierarchical and anti-bureaucratic".

It is clear that because ways were found to develop, not for a thorough-going reform of the planning system (after all, it is still there), but to manipulate and by-pass the existing system. The creation of Urban Development Corporations, Enterprise Zones and Simplified Planning Areas in 1980, which replaced the existing system, although only in certain areas, could not be working in places such as London's Docklands and on Merseyside.

It is highly questionable whether her alternative approach has delivered the goods. An objective observer might feel that the careful renaissance of Glasgow under its Labour council has been more successful than the collapsed economic condition of the unplanned London Docklands. Mrs Thatcher, as

pointed out in this book, carried a lot of support for her critique of the old system, she did not find a satisfactory replacement. Centralism antagonised democracy, market competition and rampant growth did not help the environment, poverty continued and there was inadequate investment in the infrastructure.

The fact that post-war planning interfered in the market is what upset Mrs Thatcher. After all, the white paper to which the system was called, "Lifting the Burden", in the 1970s, there were to be in the following years a tacit regard for certain aspects of the planning system. Conservation, heritage, green belts – although sometimes threatened – were seen as electorally (among the middle classes) important. Mrs Thatcher's curtesy to the Queen was lower than anyone else's but no prime minister has been so authoritarian or domineering in the same way her token regard for the beauties of England only half concealed the dreadful mess her free-for-all policies were making.

The visible and products of the attempt to move towards a simpler planning system are not thrilling. Docklands is incoherent and unplanned to a degree that makes it apparently uninhabitable now that the profit motive has lost its appeal.

This is an opera in which everything is everything. Although it chose to

*Count Ory*

## NEW THEATRE, CARDIFF

The first production of Opera's spring season is a coarse-grained and unfunny staging of *Count Ory* as the hopeless love encounter. That it is splendidly conducted and sung is not enough to compound the failure. The masterpiece that is the kind of camp never seen up here by producer Aidan Lang and designer Russell Craig. Lang's small-scale *Ory and Crat*, based on the turn of the year, is a perverse delight; it is hard to believe this is the same director.

The pantomime during the overture to *Ory* sets the tone. The curtain rises on an armory, strewn with assorted bonds. Adèle is wheeled in a hospital trolley, while her crusading brother watches, a masked, bare-chested man in a large metal chastity belt – cut for the first gales of laughter. No subsequent opportunity for raising the cheapest laughs is missed. The *Ory* itself is an ingenious triple revolve, yet it is tattered and ill-fitting, right down to the tattered wallpaper and ill-fitting carpet. It is designed to be thoroughly tacky, disposable.

So all the women's chorus in the second act are dressed in an assortment of basques and tunics, each with the inevitable chastity belt; the semi-locked messenger who descends from the flies at the end of the first act sports angel's wings, boots and carries a ministerial red box, while the pleasures of the castle in the second act naturally include a male prisoner chained and bound to the wall.

An opera that revolves around sexual confinement and transvestism is open to a variety of directorial interpretations, certainly, but what Lang offers is just a pastiche of camp images, without any attempt to direct a stage comedy with any sense of flair or style.

What emerges from the pit, however, is authentically soft.

Carlo Rizzi made a substantial impression last year with his *Der Rosenkavalier* and *Barber* for Opera North; here he conducts with verve, immense spirit and previous commodity in this show, a real sense of timing. And because all genuine characterisation has been squeezed out, to be replaced by Carry On caricature, the cast too has to rely purely upon its musicality.

They are led by Bonaventura Bottone's Count, elegant of

phrasing, clean and well-focused in the highest register, and by Janice Watson's finely tuned Adèle with a coloratura that may not be ideally articulated – too many swoops and whoops, but here a winning sense of tone colour. Bertrand Cullin's Ory is above the worst of the "humans", Anne-Marie Owens's splendid Ragonde, even though with a grotesque second-act man in all: Peter Savidge's Raimond and Peter Doherty's tutor up the *Ory*'s follow-

ers, who actually prefer their Rossini with a heavy dose of homo-eroticism and beefy dashing round in nuns' tunics with stockings and suspender in the pinnacles of sophisticated humour. The production will not be a treat; the rest of us might be forgiven for a little enthusiasm. The *Ory* is only sharpened by irritation; but perhaps the Arts Theatre's aberrations are harmless provincial fun, a distance really can lend

entertainment.

Andrew Clements



Janice Watson and Bonaventura Bottone

Alistair Muir

*The Turn of the Screw*

## COLISEUM

The summary of the story – no chorus and only 18 in the orchestra – means that *The Turn of the Screw* is a sensible choice to put on financially, even if it has never become a firm favourite with the public. This is the fourth revival that English National Opera has had of production Jonathan Miller since 1974.

Each time one staging comes along, it comes as a surprise how good it looks. The set comprises 11 more than projections, but the effect is to conjure a mysterious domain on the borders of reality, a world of faces half glimpsed, of places clammy cold. The atmosphere is chilling, even on one poorly-rehearsed ENO first nights when nothing works and extra ghostly figures have to run in and out.

This is an opera in which everything is everything. Although it chose to

make real some of the ghostly encounters that are mere speculation in Henry James's original story, the producer does have some licence in how far he wants to bring the underlying theme of corruption above the surface. In that respect Miller is one of the opera's most cautious interpreters and his production does little.

Indeed, at some earlier revivals it has felt quite tame. But not when it has as the government an involving central performance that gives her all, as Eileen Farrell powerfully did here. Miss Farrell can sound strained at the top of the voice these days, but a sense of feelings being torn from her against her will only adds to the tension. She charted the woman's descent from calm propriety to near-paranoia with real intensity.

The production's balance between innocence and corruption is further tilted towards the former by casting the very

young Janice Watson as the boy, who colluding with short-tempered, be-vulgar minor, lured by the pull of opposing forces. A boy paired with a sister is a Jolly big girl to be singing *hallelujah* in her dolly.

The rest of the cast is than adequate.

Menal Davies's Miss Grose is a splendid old retainer, with an impression that she may have won a liberty in the past herself. Stuart Kite and Christine Bunning, the latter made up to truly like something from the other end of the globe, did not enough as the ghosts. The conductor Michael Lloyd, who built up such a head of steam in the Act One as to make one think that this chamber may belong in the *Coliseum* after all.

Richard Fairman

*Talich Quartet*

## WIGMORE HALL

The Talich Quartet returned for two concerts at the weekend. On Saturday evening they performed masterpieces by Smetana and Brahms and began with Smetana's fascinating sonata string quartet (1883) – no masterpiece, this, but a work whose very elements of structure seem to declare the pain from which the composer, depressed, deaf and near death, was suffering.

Although the four players in the conventional order, they are perfectly suited, and prone to formal disintegration. Heroic and lyrical moods are variously asserted, but never established themselves. Fragmentaryness, the ruling principle, not.

Like many great artists in their late periods, sought it out, the Talich's reading did not

over-emphasise the tragic content, and was almost too innocent in which the cross-accelerating rendered the music slightly the music's power. The repeat of the repeat of perhaps had been observed to give this extraordinary moment.

However, it is hard to complain playing that is as beautiful, stylish and refined that of a string quartet in Brahms's quartet (Op. No. 2), with its yet pulsing with vigour, warm and precisely eloquent. They were able to bring the music roundness in their style by playing, so speak, in straight lines.

Paul Draper

*White Chameleon*

## COTTESLOE THEATRE

The first and Christopher Hampton's men play reveal in colours.

At opening of vivid eccentricity, a 10-year-old boy teaches a trio of Egyptian cross-channel swimmers to sing their national anthem, a grizzled family retainer, abandoned by British masters, guards their empty house in Alexandria against the advance of the mob.

Put together the you begin to realise how difficult the contradictions of the upbringings to it to anything new politically challenging in autobiographical format.

The boy, of course, is Hampton himself; the retainer is Ibrahim, his friend counselor and conspirator over of and of watered down whisky – the only temptation which could make this good and faithful Moslem turn

being thrown into herbaceous borders "wog-loving" by militaristic of military men in dying school in Surrey.

Not that Hampton writes boorishly or crassly; indeed, with an expatriate blood in velveteen sliver the truth of the central relationship between child and servant. It is just the mob outside the door in the scene is so much more urgently important.

Hampton writes up for the absence of political risk by giving the central role a pre-pubescent boy, a challenge that is embraced by director Richard Eyre with an outstanding piece of juvenile casting. Owlish and gangling in his school shorts, David Lloyd, who built up such a head of steam in the Act One as to make one think that this chamber may belong in the *Coliseum* after all.

Unusually for a memory play, this chirpy little Christopher holds centre stage, pushing the magnanimous Tom Wilkinson into a gentle supporting role as his father and his older self.

If Hampton himself is the play's subject, its object is Ibrahim, who draws with an tangible affection and admiration. Saeed Jaffrey is similar to that of his human today, how will it be.

Hampton's memory play's subject, its object is Ibrahim, who draws with an tangible affection and admiration. Saeed Jaffrey is similar to that of his human today, how will it be.

Occasionally his intonation drifts East, recalling those endless breathless death-of-the-Rei sagas. He is funny, humane and dignified, but at the end of the evening has in question this personification of Arab manhood in a trusty swagger of the dregs in sundowner glasses.

Clare Armitstead



## BOLOGNA

Teatro Comunale. Piano recital by Leif Andsnes, with music by Chopin, Janacek and Grieg. Wed and Sat: Uri Cello in maschera with Aprilo Mili and Amelia (529993).

## BERLIN

Staatsoper unter Linden. Lowes Quartet with Friedrich, flute, and Heiner Schindler, clarinet, play Mozart chamber music. Tomorrow and Fri: Eva-Maria Bundschuh sings Salomé, with Ekkehard Wissrich as Jochanaan. Sun: Der fliegende Holländer with Theo Adam (20447).

Komische Oper. Tom Schilling's ballet Tales. Hoffmann, with music by Offenbach. Tomorrow: Cinderella (229255).

Deutsche Oper. 19.30 Sylvie Guillermot dances Bolero, in a programme which also includes Bojan's Firebird, Balanchine's Apollo and Roland Petit's Carmen. Tomorrow: Samson et Dalila (341024).

Philharmonie Kommandaturkonzert. 20.00 Peter Erovits conducts Chamber Orchestra Europe in

programme including Bartók's Music for Percussion, Strings and Piano. Wed, Thurs, Fri and Sat: James Levine and the Berlin Philharmonic (2614383).

Schiller Theater. 19.30 Die Räuber, Schiller (773667).

## BONN

Oper. 20.00 Recital by Shirley Verrett, with songs by Brahms, Debussy and Joaquin Nin. Tomorrow and Sun: Julian Sorel, ballet by Yury Vamos with music by Elgar. Fri: Dennis Russell Schatz (773667).

## BRUSSELS

Palais des Beaux Arts. 20.00 Miriam Freli plays violin and partitas by Bach. Thurs: Galway is back with Belgian National Orchestra (507 8200).

## BUDAPEST

State Opera. 20.00 Jacques Mercier conducts Budapest Philharmonic Orchestra in a symphony programme with Jeno Jando piano soloist. Repeated tomorrow. Thurs: Erkel's opera Bank Bán. Fri: Tannhäuser.

Budapest Convention Centre. 19.30 Ken-Ichiro Kobayashi and Hungarian State Symphony Orchestra and Chorus in all-Mozart programme. This and other events include Madama Butterfly (tomorrow) and Kodaly's Mary Janos (Wed and Sun) at the Erkel Theatre, and Ravel and Debussy programme with the Hungarian State Symphony Orchestra at the Academy of Music (Thurs). Pre-booking.

Barbican Centre. 19.45 Peter Doherty plays Schumann's Piano Concerto with the

Philharmonic booking office, Vorosmarty 11.

COLOGNE

Philharmonie. 20.00 Raymond Leppard and the Gurzenich Orchestra in Elgar's Enigma Variations and William Schuman's New England Triptych, plus Mozart's Clarinet Concerto for four wind instruments. Mon.

## DRESDEN

Semperoper. 20.00 Members of the Berlin Philharmonic Orchestra and Leipzig Gewandhaus Orchestra play chamber music by Brahms, Mozart, Ives, Martinu, Richard Strauss and Schubert. Tues: Die Schnecke (773667).

## FRANKFURT

Jahrhunderthalle. 20.00 Jorg Floderus and the Württemberg Chamber Orchestra in symphonies by Haydn and Mozart. Tues: Elsässer Violin Concerto. Thurs: No. 2. Fri: piano concerto by Haydn, Ravel and Tchaikovsky played by Tchaikovsky Trio (3601).

## LONDON

Covent Garden. 20.00 Triple bill including Granville Macmillan's new Winter Dreams, with Anthony Dowell, Darcey Bussell and Viviana Durante. Mon, Tues, Wed and Fri: Manon (2401).

Barbican Centre. 19.45 Peter Doherty plays Schumann's Piano Concerto with the

Symphony Orchestra. Wed: Mozart with Westminster Abbey Choir (638).

THEATRE

This week's shows include The King and I starring Susan Hampshire (Sadler's Wells), The Willow and Durrenmatt's The Visit (National), Peter's Homecoming (National) by Alan Ayckbourn, Topol as Tevye (Garrick), Aspects of Love (Sondheim's latest musical) (Playhouse), Horizons, The Degrees of Separation, new play by John Guare (Lincoln Center) and Falsetto, new play by William Finn (Lucille Lortel). Thurs: 0102. For inquiries and

## THE HAGUE

Dr Ariane Phillippe. 20.30 La Mariée des Néerlandais. Chamber Orchestra in Mozart and Richard Strauss, with Svetlana Meyer soloist in Mozart's Concerto. Tues: Residentie

Monday February 18 1991

## Mr Saddam's sole success

IN HIS battle against coalition forces and its own members, in particular, Mr Saddam Hussein has achieved only one substantive victory, that over the international travel industry. This success is owed to the funk not merely of individual tourists, but, more shamefully, of the major corporations of the world.

Nevertheless, these corporations find that this is an unexpected lesson to be learned from the crisis, one that would be as valuable to them as it is to the airline industry. Is much of the global cross-feeding of their executives, they may begin to wonder, altogether necessary?

The effect of the collapse in travel can be seen everywhere. The Londoner is as much astounded by the queues of empty seats as by those who have had their names put down at birth can now be.

More remarkably, airports have become civilised places once more. It was rumoured that the stewardesses of Europe's sloppiest state-owned airlines have shown a pronounced willingness to smile. This particular rumour has, it is true, not been confirmed, and, if the Commission of the European Community allows eager EC governments to pour money into their airlines, it may well be.

**Business passengers**

Behind these pleasant changes for the customer is pain for many of the companies concerned. BAA, for example, reports that in the first few weeks of the war in the Gulf, the number of passengers using Heathrow was down by 24 per cent from the same period of the year. Gatwick's was down as large. For British Airways the result was a more or less immediate drop of 13 per cent in passenger numbers. Meanwhile, traffic volume down some 20-25 per cent within Europe in the last two weeks of January, compared with a year earlier.

Yet what is most to airlines is to fly.

To their horror, the panic may be disgraceful and the travel industry must be the terrorist. They would be amazed, one expects, at the damage inflicted upon them by the combination of and British.

The comfort to the travel industry must be that terrorist scares have always passed away in the end. Businessmen and women will probably return to the campaign and jet lag. There, away from their bosses and their bosses, they will relax, if only for a few moments.

Yet could this be different? Many corporations have banned all "non-essential" travel. What reason can be found for paying vast sums on something non-essential? Might their employees be forced to use the telephone and the facsimile machine? Might they have to stay at home with their families, instead of jaunting off on trips abroad?

The panic may be disgraceful and the travel industry must be the terrorist. But this could be a cost-saving silver lining. That would be good for airlines, but it could be bad for them still prepared to fly.

## Need for BT to come clean

BRITISH TELECOM's chairman, Mr Iain Vallance, has mishandled the public relations of his company's price dispute with the government.

Provoking Mr Bryan Carsberg, the industry regulator, into that "seriously misleading impression" was a misfortune. But losing one of the better known economists, John Kay of the London Business School, as a consultant was disastrous.

Nevertheless, BT's public relations problems should not obscure the fact that the company's

The company argues that it forced to charge artificially low prices for rental lines, but artificially high prices for making calls - a cross-subsidy that costs more than £2bn a year, it says. It would like to put up line rental charges more rapidly than the very slow - 2 per cent points a year - than the retail price index. It would like eventually to double them, and make compensating cuts in call charges.

If BT's figures are correct, the current pricing structure is causing considerable damage to the industry. Some people are being deterred from making phone calls which they would otherwise make.

The pricing structure is also undermining the government's aim of creating a more competitive telecommunications market. If BT's line rental charges are substantially below costs, it will be difficult for new entrants - however official they may be - to compete with the company in this part of the market. Similarly, if call charges are too low, BT may be undercut by rivals which are not.

### Further objection

The basis of this argument is that BT has refused to publish figures to support the claim that the subsidy is massive, which fuels suspicions that the figures are not robust.

A further objection, made forcefully by Ofcom, is that BT agreed to the current pricing regime only two years ago. The two have now come to an end and it would be wrong to unravel it now just as BT no longer

**M** Norman Lamont put Mr John Major into Number 10 Downing. Now, as chancellor, his task is to prove that the prime minister can win the election.

A vital part of that process will be Mr Lamont's first Budget, which will be delivered four weeks from tomorrow. It promises to be as cautious as the problems facing the chancellor are challenging.

Since mid-January Mr Lamont has had to adapt his naturally gregarious nature to the quiet British ritual of pre-Budget purdah. Apart from the odd appearance at an international meeting or in a parliamentary debate, he has been out of the public eye, weighing his options with senior Treasury officials.

In spite of the protracted incubation period that purdah allows, Whitehall insiders reckon that the key elements of this year's Budget will only be finalised close to Budget day on March 18. For Mr Lamont's decisions will be made against a background more fluid and uncertain than any in recent years. The Budget will be:

- the first in a recession since the early 1980s;
- the first in nearly two decades to come in the context of a fixed exchange rate system;
- framed at a time when the government's finances are moving from large surplus to deficit; and;
- announced against the background of the Gulf conflict.

Never before has the chancellor's winning will be the imperative of the moment. It will be fought by the middle of next year at the latest. Traditionally, pre-election Budgets have been unadventurous affairs. As an additional problem, the electoral and economic cycles

## BUDGET



badly out of synchronisation.

It is now clear that Britain is in a recession that is deeper and more painful than anything contemplated by Mr Major and Mr Lamont when they took over the reins of power last November.

At 1.9m, seasonally adjusted employment in January was already well below the 1.75m envisaged by the government for the financial year in its Autumn Statement just three months ago. Official figures last week chronicled a sharp 3 per cent fall in manufacturing output between the third and fourth quarters of last year. Manufacturing investment was down 7 per cent in the same period.

Last Friday's government figures show that retail price inflation is dropping to an annual 9.1 per cent last month from 9.3 per cent the month before. But this achievement is tempered by last week's news of a 12.5 per cent yearly rise in manufacturers' unit labour costs in December and warnings from the Bank of England that Britain's slide into recession has so far had little impact on earnings growth or underlying inflation.

Yet the first tentative signs have also emerged that there may be more than just hope behind the government's claim that this recession will be less deep and less prolonged than the very sharp downturn at the beginning of the 1980s.

It would probably be wrong to pin much on this, rather than expected 46,200 rise in January's seasonally adjusted unemployment. The process

### Rooms for review

**National Westminster Bank**

has the prettiest and Midland Bank has the ugliest. What Observer is referring to, of course, are the boardrooms of the Big Four London clearing banks where some firms will be holding inquiries on why so much of their staff has yet again gone to the drain.

The first hearing starts on Friday in Sir Jeremy Morse's fifth-floor art deco boardroom at Lloyds. There is no picture of Sir Jeremy in sight, although he has been chairman longer than any of his predecessors save Sampson Lloyd and Lord Watlington.

Last week the directors sat for a lecture on the dos and don'ts of being a crack troupe - presumably some sort of follow-up exercise.

NatWest's boardroom is much more like a country dining room with heavily upholstered chairs, luxurious curtains and modern art. The banking traits have been relegated to the corridor. By contrast Barclays, camping in the Royal Mint's Smirks Building, has a makeshift sanctum full portraits of past and present chairmen.

The latter is not the best course, in any case, particularly if one accepts BT's argument that information should remain a commercial secret. Given BT's position, it is not evident that this principle can be sacrosanct. Much can be done requiring BT to establish a satisfaction of the public at large that the politically sensitive of rebalancing is justified. If BT is to publish the information, as Mr Argent insists, not only the regulator but the MMC should mount an exhaustive investigation of the case.

### Divvying up

Forget the profits. Much the most important item on the agenda of the current crop of bank board meetings is the setting of the dividend. Will go up, or down?

For the first time in more

As Mr Norman Lamont prepares his first Budget as chancellor, Peter Norman assesses his limited room for economic manoeuvre

## Caution in the face of challenges

**Consumer confidence & interest rates**

Consumer confidence

3-month Interbank (inverted)

1974 76 78 80 82 84 86 88 90

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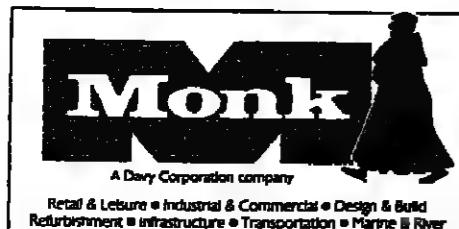
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# FINANCIAL TIMES

Monday February 18 1991



Concern about British economy and poll tax makes Tories cautious

## Major leaves election options open

By Alison Smith

THE UK Government has brought forward its planning of future legislation to be open for as long as possible the options of calling a general election either in June or October this year or after a final session of parliament next year.

The cabinet is expected to agree the outline of a programme on a contingency basis this month. Decisions about the timing of the next general election are taken.

Many of the bills approved by the cabinet committee on future legislation, headed by Mr John MacGregor, Minister of State in the Commons, sufficient for the end of a parliament would be dropped from a post-election programme.

Continuing concern about the poll tax and the main reason for caution about election timing among Tory MPs, in spite of weekend opinion polls putting the party slightly ahead of the opposition Labour party.

The opposition is stepping up its attack on issues in the coming week, with a House of Commons and the publication of which are suffering current recession despite being well-



John Major: wary of Labour party enthusiasm

managed. A Harris poll for the newspaper gave the Tories a lead of 10 points over Labour, with the two parties at 46 and 42 points respectively.

An NMP poll for the Independent on Sunday showed the Tories with a 8-point lead ahead of Labour on 41 per cent, while Labour is 1 per cent, Liberal Democrats 8 per cent.

Whatever the government's plans for forthcoming legisla-

tion a place is to be allocated for a bill dealing with the controversial poll tax, the locally levied *per capita* tax for services, in the next parliamentary session, whenever the election is called, even though it is not yet known what the bill might do.

Mr Michael Heseltine, environment secretary, yesterday appeared unenthusiastic about the possibility of a radical shift in education spending from local to central government. This is an option favoured by many Tory MPs, but Mr Heseltine has said it should be seen as a "last resort".

It would not be said in an interview on BBC radio, to bring about a change in the short term. He added, however, that phasing the change so that it could be financed by economic growth would be "relatively process".

Mr David Blunkett, Labour party local government spokesman, said Mr Heseltine's fears about not parading differences in public signalled a split on what to do about the poll tax.

He said the government could offer on the issue were "confusion and incoherence".

## Bleak time for UK retailers as sales fall

By Rachel Johnson, Economics Staff, in London

SALES VOLUMES in Britain's shops have dropped on an annual basis for the first time since the Confederation of British Industry and the Financial Times began their distribution survey.

The January survey introduces a week likely to be dominated by gloomy news on the domestic economy, providing ammunition for the opposition Labour party's expected attack tomorrow on the government's record in a House of Commons debate.

Retailers are having a bleak year with no foreseen respite in sight, the CBI said. Sales and orders in the major sectors, wholesaling and motor trades, also continued to weaken last month.

Last month's 4-point cut in interest rates was unlikely to

reverse the downward trend in company performance. Page 6

any "real" improvement in conditions, the CBI said.

With recession deepening throughout the country and consumer spending dropping in real terms, the impact on the retail trade was "becoming more serious," said Nigel Whitaker, chairman of the survey panel.

After two successive months of annual growth, levels were running below last year's and the outlook this month is for "even worse" demand.

Evidence that the retail recession has been long overdue. These are expected to

be emphasised by today's provisional sales data for January, expected to show a sharp decline in volumes of up to 2 per cent for the month.

Wednesday's monetary statement should show a sharp reduction in the rate of growth of the money supply as demand pressures have eased.

According to Mr Alan Davies, head of economics at Barclays Bank, the "economy will start to grow at the end of this year to reach a sustainable 3-3 per cent in 1992". If inflation falls below 1 per cent and interest rates were cut to 11 per

cent, the recession would be over.

It is Wednesday's gross domestic product data for the fourth quarter of last year, however, that is expected to indicate that lower interest rates have been long overdue.

These are expected to

show the official confirmation of the recession according to the standard definition - successive quarters of negative growth.

The consensus of economists is for a decline of 0.9 per cent in the fourth quarter, after a fall in the third quarter.

Although the recession is acknowledged to be more severe and longer than the government has predicted, most economists have begun to forecast a recovery starting at the end of this year.

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## S Korean current account falls into deficit

By Riddings in Seoul

SOUTH KOREA'S current account, which has consistently recorded large surpluses since the mid-1980s, fell into abrupt deficit last year, according to figures announced by the Bank of Korea.

The central bank reported a deficit of \$2.1bn in 1990, roughly in line with a forecast last November, compared with a surplus of \$5.8bn in 1989. It attributed the sharp swing to the increased cost of oil imports, higher imports of capital equipment and continued sluggish performance by exports.

The current account deficit - of between \$2.5bn and \$3bn - was forecast for this year.

While a deterioration in the current account had been

expected this year, it turned to be more than expected and the speed of the adjustment was a cause for it said.

Exports, which pushed up current account surpluses as high as \$10bn in 1987 and \$12bn in 1988, increased by only 1 per cent last year.

The sluggish performance was blamed on the depreciation of the won in the first half of last year, which reduced Korean manufacturers' competitiveness against their principal rivals.

The current account deficit with Japan widened sharply, increasing by almost 50 per cent.

The deficit was largely the result of imports of capital equipment and components and a slowdown in

oil and other petrochemical products, from \$5.7bn in 1989 to \$6.8bn last year, was the principal factor in the 14.8 per cent increase in overall imports to \$63bn.

South Korea imports all its oil, which amounts to about 50 per cent of total energy requirements.

Within the overall current account figures there are important changes in trading patterns with Japan and the US. South Korea's principal partners.

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## Allied attack within days

Continued from Page 1

On the eve of talks today in Moscow between President Mikhail Gorbachev and Mr Tariq Aziz, the Iraqi foreign minister.

Following contacts with Mr Baker over the weekend, Mr Baker said he believed the Soviet Union was going to stick to the existing joint position of supporting an immediate withdrawal by Iraq.

Mr Baker added that there was "nothing to be lost" in talking and if it results in Iraqi withdrawal, more power to whoever is doing the talking - as long as there are no suggestions of a pause or ceasefire or something that would permit Iraq to reposition, to strengthen its military position on the ground, which would result in higher coalition casualties.

President Mikhail Gorbachev wrote at the end of last week to allied leaders urging that the ground offensive should be delayed until after his talks with Mr Aziz.

The US apparently declined to provide a formal pledge, although it did privately indicate

that an attack would not come over this period.

US officials said that no decision had been made on when to go to ground.

However, it is likely that a broad timetable has been agreed and now just awaits the go-ahead from Mr Bush.

Mr Dick Cheney, US secretary, said that if Iraq withdraws unconditionally from Kuwait "it would be a clear-cut victory for the coalition."

He said Iraq's capability for an attack had been destroyed and strategic military capability had been very severely damaged.

President Bush continues to enjoy the overwhelming support of the American people for his handling of the Gulf war.

A Washington Post/ABC News poll shows that 71 per cent approve of the war, around the highest level in the past three weeks while 81 per cent believe the bunker hit on Wednesday with the loss of civilian lives was a military target.

## Georgia seeks western support

Continued from Page 1

It is an autonomous republic, sparking off a wave of violence in which 29 people are claimed to have been killed.

Mr Ghamashukhia, a nationalist, said "the agents of Moscow" had said they were being used by Mr Gorbachev as a pawn, and support them would be traded by the president if Georgia succeeded in its referendum on the maintenance of the union, which it has refused to do.

On the Soviet side, Mr Alim Chochiev, the acknowledged leader of its nationalist movement, said the declaration of a republic would not be revoked and that the fight would continue.

Mr Boris Yeltsin, president of the Russian republic, renewed his call on the Soviet leadership, accusing President Gorbachev of freezing reform and moving to rollback democratic changes, the Post/ABC news agency said at the weekend, Reuters reports from Moscow.

He is likely also to appeal for funds directly to the US Congress, where Israel can still mobilise support.

An intriguing sidelight is a split between Mr Gorbachev and Mr Levy. The latter, who wants Israel to be more flexible over the issue of peace talks, spoke against Mr Shafir at the weekend for having arranged Mr Arens' Washington talks last week behind his back.

Continued from Page 1

Mr John Pierson, the Airbus chairman, is in Toulouse this week that only four firm orders had been secured by Airbus for this year and he expected about 10 firm orders in the current year.

Major airlines, however, were in short term agreement of some deliveries because of their current financial difficulties and the fall in demand.

Airbus has picked up only four new orders so far this year, and for A300 wide-body aircraft from Ansett, the Australian carrier, and one wide-body aircraft from Singapore Airlines.

But slower growth is unlikely to force significant organisational changes at Airbus to turn it into a public limited company. "We were two years ago,"

Mr Pierson said.

"We have not made any progress on this front and it is unlikely we will make much progress for another three to four years."

Continued from Page 1

FINANCIAL TIMES  
COMPANIES & MARKETS

THE FINANCIAL TIMES LIMITED 1991

Monday February 18 1991

## INSIDE

## Belgium gets ready for a Ecu1bn issue

Following the UK's Ecu2.5bn gilt issue on Wednesday, Belgium is planning to launch an Ecu1bn issue of five-year bonds. An official at the Belgian Treasury said a decision was delayed on Friday, due to the uncertainty generated by Iraq's conditional withdrawal from Kuwait. A decision is likely to be taken tomorrow. Page 11

## Tighter ties for odd couple

**ABB**  
ASEA BROWN BOVERI

Group of the UK and ASEA Brown Boveri, Swiss-Swedish engineering group, enters a new phase. Today it wraps up a significant alliance between the European Community single market reforms lie behind the decision to strengthen a relationship that began in 1986 with a licensing agreement, spawned a joint venture in 1988 and now produces a new UK joint companies. Andrew reports. Page 11

## Hold up for B&amp;C bank deal

The planned sale of British Commonwealth Merchant Bank to the Turkish industrial conglomerate bidding for the subsidiary of the collapsed British and Commonwealth group, is still trying to finance the deal. It is understood that a deal around £25m (\$49m) for the bank, against the original year of £40m-£50m. The financing problem, however, is not to this but a £150m standby facility the group has put in place before the deal is confirmed. Page 18

## Top job dispute at Hoesch

A disagreement has been heard of in large German companies. The supervisory board of Hoesch, a German steel and engineering group, has failed to reach agreement on who should be chairman. Mr Dietrich Rohwedder (left), the former chief executive, who has decided to stay as head of the Treuhand, the German holding company, in Berlin. Page 16

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## BET plans a shake-up of top jobs

By David Owen in London

SIR TIMOTHY BEVAN is standing down later this year as chairman of BET and be replaced at the head of the British business services conglomerate by Mr Nicholas Wills, managing director and chief executive.

The change is expected to place "about midsummer", according to a BET director. "The suggestion that Sir Timothy should go is his," the director said. It is thought that candidates for Mr Wills' job will be considered by recruitment consultants have been prepared to a shortlist.

The interim stage is likely to be discussed at a board sub-committee meeting this morning and at a series of informal get-togethers with fund managers that will take place over the next few weeks.

Mr Timothy, 63, a former Barclays Bank chairman, has joined BET for just over three years. Mr Wills, 49, has been chief executive since 1985.

News of the prospective shake-up was in City confidence in the former British Electric Traction at a low ebb, following a series of recent problems.

BET's year-end date - allowing for the initial £10m cash injection from the Thales sale - is expected to be just under 2500m, a level that would provide gearing of approximately 50 per cent.

Just over two weeks ago, the group's shares lost more than 10 per cent in a few hours of trading as rumour (later strongly denied) that it was engineering a big capital

reconstruction. The shares recovered most of the lost ground after the company's statement that it was "not aware of any justification for such a fall". But they still ended down by 100p.

The shares have since rallied back to 122p, valuing the group - which includes large private-sector employers - at £1.77bn.

On February 1, BET issued a profit warning and paved the way for a possible final dividend cut by stating that it now expects to expect a reduction in total dividends.

At the interim stage, the group's 0.25p increase in 4.25p.

Analysts' profit forecasts for the year ending March 31 are in a £220m-£230m range, versus £222.3m in the year earlier.

A week later, the group finally got rid of its Thames Television. This had been in the market since March, but was sold at a price which was seen as disappointing by analysts.

Delays in the planned disposal of non-core businesses have been a focus of the company's recent problems.

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## COMPANIES AND FINANCE

## Logic behind a little and large deal

Andrew Baxter reports on a new phase in the Scholes/ABB alliance

A 23-year-long connection between two of the oldest bedfellows in the European electrical equipment industry enters a new phase today as the wraps are lifted from a significant alliance between the Group of the UK and Brown Boveri, the Swiss-Swedish engineering group.

More than 100 City analysts, and electrical distribution executives will sit to lunch at a City livery hall to hear the European Community single market reshaping the hitherto heavily-protected UK installation equipment market.

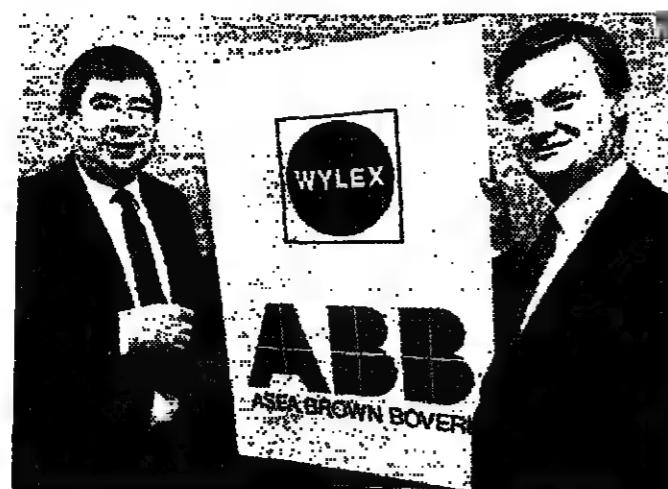
The reforms lie behind the two companies' decision to strengthen a relationship that began in 1968 with a licensing agreement, spawned a joint venture in 1974 and now produces a new UK joint venture company.

The two partners are hardly more different. One per cent of its products in the UK, and new Wylex and circuit breakers that are plugged into half the homes in the UK.

Asseco Boveri is a multinational which sells the European market for installation equipment - just one of its business units. Group spending on research and development is \$1.4bn (£700m), more than ten times Scholes' turnover.

The battle between Harrington, chairman and chief executive of Scholes, and Mr Tim Langhorn, ABB's business development manager in the UK, is that this "little and large" deal has a logic that appeals to both companies.

The paper the agreement is simple enough. One of the new companies, ABB Wylex Sales, will have responsibility for the sales of Wylex equipment and products from the second new venture, ABB Wylex Product Development.



Partners in agreement - Reg Harrington (left) of Scholes and Brown Boveri's Tim Langhorn

Trevor Humphries

Photo: Trevor Humphries

ended June 30.

further, to about £5m, this year. So today's launch is a welcome tonic for the hard-pressed Mr Harrington.

The deal is intended to give Scholes protection from the single market.

The dramatic changes will be Mr Harrington predicts for the market stem from the different structure, with about 50 installation equipment producers against three or four for the main continental European market.

There are big, powerful manufacturers with heavy market share and enormous market share, "Mr Harrington says. "In the UK there is like a sore thumb."

With aggressive foreign companies like Merlin Gerin of France buying their way into the UK market, Mr Harrington believes the key to survival for Scholes is to hitch its coat to ABB's technological wagon.

Virtually all the miniature circuit breaker technology needed will be Scholes group profits from the end of this

from Europe and says Mr Harrington, "if you haven't got it, you're nowhere."

Another crucial element of the deal for Scholes is the broader access it gains to ABB's manufacturing technology. Two years ago, Mr Harrington visited ABB's fully-automated Stotz-Kontakt plant in Heidelberg, which produces one complete, packaged MCB every two seconds. "The technology is mind-boggling," Mr Harrington. "I stood there and watched and rapidly came to the conclusion that if you beat them you just have to join them."

ABB has a 4.7 per cent stake in Scholes, and could easily have swallowed the entire company with a pause for breath. But Scholes is more valuable to ABB as a separate company with its own identity and laboriously-developed distribution network.

Despite its muscle, ABB has hitherto not had the same success in the UK with installation equipment as in mainland Europe, and Mr Langhorn hopes the access to the 1,500 Wylex units will redress the balance. That is why he supports the UK distribution trade, which also faces incursions from acquisitive European rivals, and for the joint venture.

The deal does not exclusively concern the UK market as ABB has a 10 per cent UK standards unit. Scholes will be able to offer ABB a number of its products to Europe.

Financially, the deal is a drop in the ocean for ABB at group level, but still significant for its installation material business, which had worldwide turnover of about £100m last year.

Mr Harrington, meanwhile, says annual turnover of \$5m from the new ABB production within the next couple of years, giving a much-needed fillip to Scholes group profits

## Cukurova deal with B&amp;C bank held up

By John Murray Brown in Ankara and Richard Waters in London

THE PLANNED sale of British & Commonwealth Merchant Bank is in the balance as Cukurova, the Turkish industrial conglomerate bidding for the subsidiary of the collapsed British and Commonwealth group, is still trying to finance the deal.

It is understood to have offered around £25m for the bank, against its original bid last year of £40m-£50m. The financing problem, however, relates not to this but to a £150m standby facility the group has to put in place before the sale is confirmed.

The money is needed to provide liquidity for the bank, which could face a rush on deposits if it begins trading again. It has been in administration since early last summer, leading to the freezing of £300m of deposits.

Mr Melih Aras, the president of Interbank, one of four Cukurova banking subsidiaries, over the weekend said that the financing had "witnessed some difficulty" with a final decision from the banks expected early this week.

Morgan Grenfell, the UK merchant bank, has been attempting to put together the finance for several weeks, but has yet to cross the first hurdle. This involves a plan to persuade UK clearing banks to provide the cornerstone for the finance, before attempting to sell it more widely to foreign banks in London. Without the UK banks' involvement, there is thought to be no chance of success.

Two UK clearing banks who were both exposed to the collapsed parent company are thought to remain reluctant to join the syndication.

Mr Aras conceded that without the standby Cukurova could not complete the deal. "If the clearing banks don't come in, why should the continental banks?" Bankers believe BCBM will either be back on the market or put into liquidation.

Mr Stephenson Adamson, one of the BCBM administrators, said of the Cukurova deal: "While it is still on the horizon, it's in the interest of creditors that we pursue it. There must come a time when enough's enough, but I don't think we're there quite yet."

He added that the administrators had been talking with other potential bidders for the bank, who could step forward, but added: "Obviously it's a declining market for selling banks."

NEWS DIGEST

## Cranbrook losses up to £696,000

THE DOWNTURN in the UK economy, high interest rates, the de-stocking policy of many manufacturing companies and exceptional charges continued to affect Cranbrook Electronic Holdings, and in the year ended September 30 its

However, in the first quarter of the current year the group had halted the losses, reported Mr Tony Diamond, chairman of the UK quoted company, of high technology electronic components and subsystems. And he hoped the year's performance would show a "marked improvement".

Turnover fell 6 per cent to £10.5m, while expenses cut by 11 per cent and led to operating losses being reduced 36 per cent to £122,000 (£236,000). But interest charges rose to £191,000 and exceptional

However, the share came up 4.25p. There is no dividend, against an interim only, last time.

Arthur Lee warns

Mr Arthur Lee, chairman of Arthur Lee & Sons, warned shareholders at the annual meeting that the results for the opening half year would fall short of last time's depressed 2.72m.

He added, however, that the second half would gain from what was already effected and he looked for benefits from additional capital spending yet to be commissioned.

Tax took £189,000 (£273,000).

## Fairway (London)

Fairway (London), supplier of business and computer stationery, lifted its pre-tax profit by 39 per cent, from £756,000 to £1.05m, in 1990.

That was arrived at after deducting a £100,000 loss at the Wokingham office, which was closed in December.

Turnover rose 43 per cent to £5.85m while profit

2.15m (£2.03m). Earnings per share worked through at 4.6p (3.6p) and the final dividend is 2p for a total of 3p (2.76p).

Elan Corporation

Third quarter profits of Elan Corporation, the Irish pharmaceutical manufacturing company, rose from £1.73m to £1.5m (£1.27m) pre-tax.

That lifted the total for the nine months to end-December to £4.28m compared with £3.09m. Earnings for the nine months came out at 27p (18p).

Trust of Property

Net assets per share of Trust of Property Shares, an investment trust, fell from an adjusted 95.45p to 79.75p over the 12 months to December 31.

The principal equity holding in Tops Estates fell by 14.5 per cent but holdings in companies based in the Midlands, north of England and Scotland showed increases.

Net revenue for the year increased to £102,328 (£95,000) for earnings per share of 1.55p (1.42p). Investors are proposing a single final payment of 1.25p (1.21p).

Elan's share came up 4.25p. There is no dividend, against an interim only, last time.

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He added, however, that the second half would gain from what was already effected and he looked for benefits from additional capital spending yet to be commissioned.

Tax took £189,000 (£273,000).

## Anglo Overseas

Net asset value of Anglo & Trust was 267.7p at December 31, against 370.4p a year earlier, and the final dividend is a recommended 4.4p to make 6.15p (5.1p) for a year.

Post-tax profits for 1990 amounted to £1.1m (£1.05m). Earnings per share slipped to 6.65p (7.27p).

## Leadership dispute causes embarrassment at Hoesch

By David Goodhart in Bonn

THE SUPERVISORY board of Hoesch, the German steel and engineering group, has failed to reach agreement on who should succeed Mr Detlev Rohwedder, the former chief executive of Hoesch, who has decided to stay on as head of the Treuhand, the German state holding company, in Berlin.

Such a disagreement is almost unheard of in large German companies and has caused the company severe embarrassment.

A spokesman said Hoesch would now seek a new chief executive from outside the company.

Mr Guenter Flohr, Hoesch's director, had been the favoured candidate of Mr Zapp, the supervisory board chairman, and the representatives of the workforce who hold 10 per cent



Detlev Rohwedder: former chief executive of Hoesch

of the 21 seats on the board.

However, he was opposed by many shareholders who preferred Mr Peter Brahms, the finance

director of Hoesch.

In the past few years Hoesch has succeeded in diversifying from its steel base, although about half of profits and one quarter of sales are still steel dependent, and has become a favourite with foreign shareholders who are said to own more than half the shares.

The leadership dispute may dent the company's image at a time when analysts are also raising questions about the next stage of the diversification strategy.

Hoesch has confirmed that it has sold two forges to Ascometal, a subsidiary of the French steel group Usinor-Sacilor.

The forges, at Eckessey and Homburg, together employed about 800 people with joint sales of DM130m (£89m) annually but they are likely to face rationalisation.

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## INTERNATIONAL CAPITAL MARKETS

## SYNDICATED LENDING

**Saudi loan margin provides good return**

SHOULD Saudi Arabia be paying the **margin** for its money to the European companies now tapping international banks for funds?

A \$3.5bn three-year financing for the Saudi government - completed by JP Morgan in New York before many banks' syndicated loan departments had heard about the deal - carried a margin of 1% per cent point - interbank rates.

The same bank, together with Deutsche Bank, is arranging a DM500m five-year revolving credit for Continental, the German tyre group, in a deal to prevent a takeover from its rival Pirelli. If fully used, all-in, it just about matches the Saudi loan, in which there are no front-end fees.

Meanwhile, S-E Banken is inviting international banks to a \$1bn three-year financing for the Stora Group - extendable to 1996 - at the borrowers' option. The margin is 1.5 points (1% percent point) for three years, plus two-thirds of an extra 10 basis points for the remaining two.

Both corporate deals, in particular that for Continental, are viewed by bankers as tight, but regarded as in the top rank of European corporate credits. Given the 100 per cent weighting applied in corporate borrowings under the rules, they will have to set aside capital equivalent to 8 per cent of the amount lent, and 1 per cent on amounts not lent.

By contrast, the government of Saudi Arabia is the only one outside the Organisation for Economic Co-operation and Development treated as

## INTERNATIONAL BONDS

**Deepening recession may pave way for a bull market**

THE WORLD the recession becomes, the **recession** can be heard declaring a **bull market** for bonds. Rising unemployment, falling output and stagnating growth are regarded as "bond-positive" trends by market analysts.

The **bull market** argument is predicated on the simple fact that, as every economist undergraduate knows, **recession** will be reduced as interest rates **fall** and the bond come down.

There are hopes the last rise in German interest rates on January 31 will mark the high-point of the **recession**. In the face of deepening recession, rates already falling in the US and UK and Japan, rates soon follow. Even the rigorous **equation** may be in a position to ease monetary conditions in the

half of the year. A settlement in the Gulf, it is argued, will remove an element of uncertainty in markets, causing investors to return to economic funds.

Proponents of the **bull market** point to the **bull market** investors built up in the bond market during 1990. But **bond** holdings will be reduced as interest rates **fall** and the bond come down.

New issue activity in **international** markets shows some signs of **recovery** this month. Yet it remains unclear whether the upturn will be lasting, or a temporary respite in a steady decline. Both the **bond** and the **equity** side of the **international** market equation remain open to **disruptions**.

As a primary forum for cross-border **investment**, the **international** bond market is potentially vulnerable to exchange rate instability. Prolonged exchange rate volatility could arise from a period of unco-ordinated changes in interest rates as national governments grapple with different economic problems. Such instability could encourage the continued repatriation of capital into domestic markets. In this case, the credibility of monetary co-operation in the **industrialised** countries will be in maintaining **international** capital market

However, optimists point to exchange rate volatility could be positive for the **international** market as investors look to **out-perform** their domestic markets by making

gains. The recent **rise** of new issues in the **Eurodollar** market indicates that exchange rates are actually **stimulating** demand. **Interest** rates are **rising** in the **dollar** providing a clear buying opportunity.

On the supply side, the list of **international** **issuers** is shrinking as **corporate** borrowers price.

Investors are increasingly in **declining** quality in the **corporate** sector and the **market** is **diverted** by **sovereign** and **supranational**

funds which could not be achieved in the **international** market. High-quality **corporate** **borrowers** with major funding needs can still **raise** **pockets** of **demand** in the **international** market to achieve acceptable rates.

But **arbitrage** opportunities which such **corporate** depend on are increasingly rare. Indeed, substantial **benchmark** yields are only set at **benchmark** levels and can eliminate **arbitrage** opportunities for **corporate** **borrowers**.

Despite these factors, syndication remains optimistic about the year ahead. Most predict a **big** **rise** in new **issue** activity. But following a rather **slow** **month**, no one is celebrating yet.

Simon London

## EUROMARKET

**TURNOVER (\$bn)**

Primary Market	Securities	Cov.	FRN	
US	3,600.6	49.3	92.0	
Prv.	3,620.0	49.3	92.0	
	4,030.0	6.0	49.0	
	3,327.2	0.8	123.1	6,436.0
Secondary Market				
US	27,905.4	879.3	1,328.1	10,472.4
Prv.	27,152.4	867.7	1,328.1	10,472.4
	32,152.3	114.9	968.7	7,774.1
	32,152.3	114.9	968.7	6,596.2
Total				
US	30,505.8	1,026.2	1,328.1	10,472.4
Prv.	30,505.8	1,026.2	1,328.1	10,472.4
	32,152.3	114.9	968.7	7,774.1
	32,152.3	114.9	968.7	6,596.2
Week to February 14, 1991				
Source: AMB				

Stephen Fidler

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February 1991

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**Swiss Bank Corporation**

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## PANAMA 2

## ECONOMY

**A veneer of normality**

"MOTHERCARE has arrived from England," says a banner outside a brand new shopfront in the ritzy *Via Espana* shopping mall of Panama City.

Just over a year ago, looters rampaged through the *Via Espana* and elsewhere throughout the city in the breakdown of law and order that followed the US invasion. Looting in the business community estimated \$500m.

Today, there is little evidence of that trauma. Shops have been repaired and re-tooled. The recovery is achieved with little bank credit, little foreign aid and no insurance compensation.

The choice of Panama for the first Latin American outlet of Britain's famous baby-wearers is a positive sign of renewed confidence in the country.

But the image of normality is deceptive. The boom in retailing disguises underlying problems - 25 per cent unemployment rate, underemployment affecting further 15 percent of the workforce, public sector overmanning and the loss of ability of the public sector to serve itself.

The modest growth in 1990, largely attributed to restocking inventories and the termination of previously abandoned construction projects. The most optimistic projections are for a growth of 6 to 7 percent in 1991. Measured against the fall of 25 per cent in GDP between 1987 and 1989, recovery is only marginally greater than the population growth rate.

The new government achieved a surplus in its budget, but in the face of foreign creditors who have not received payment on their loans since 1987. Of the government's \$4.2bn foreign debt 60 per cent is in arrears.

Successful debt rescheduling this year is therefore vital if the economy is to stabilise. A complex chain of negotiations lies ahead.

Agreement was reached last month with the Club of Paris to reschedule \$580m of bilateral debt over 10 years with an initial five-year grace period. Interest payments will begin in the second quarter this year. The deal will fall, however, if further \$610m of overdue payments to the IMF, World Bank and Inter-

American Development Bank (ADB) cannot be honoured by June. Funds have been promised by Japan, Europe and the US, including a bridging loan from the US Treasury, but the government is still \$40m short.

Mr Luis de Soto, who headed the Club of Paris negotiations, said that once credit flows from the multilateral and bilateral institutions can be re-established, a menu of options will then be offered to holders of \$2.3bn in commercial bank debt, now trading at 12.5 per cent of its face value on the secondary market.

A team of overseas financial specialists has been contracted by the government to draw up the menu. "We are trying to turn the debt from a problem into a tool for creating new investment flows," a member of the team.

A government plan of privatisations and the scheduled return of all the former Panama Canal Zone to the government by 1993 will open up possibilities for debt-equity conversions, he said. Major infrastructure projects such as the proposed "Centreport", a transport link new power stations and other projects could be undertaken using debt-conversions to buy the leases.

Meanwhile, Mr Billy Ford, the planning minister, points to efforts to free up public assets and to streamline the economy for export-oriented growth. "We are eliminating monopolies and subsidies and carrying out fiscal reform... we do not expect internal demand to provide the growth we need, we must look to the export market." He is one of the key figures behind the promotion of *maquila* assembly facilities with Far Eastern capital in Panama with a view to reexporting to the US market.

For the same reason he sees sluggish internal demand as not providing adequate opportunities for growth; he is also sceptical of Central America becoming a viable market and the efforts to free Panama into a regional trading block. "No one has been taken to integrate into a Central American block, although we are in contact with the other countries. But no way can this be done overnight."

Tim Coone

SOME 70 per cent of Panama's gross national product is produced by the service sector. Not surprisingly, this sector suffered most in the three year crisis before the 1989 US invasion.

The banking system was the worst hit. US economic sanctions dried up liquidity and triggered a freeze on local deposits in March 1988. Between December 1988 and December 1989, offshore deposits plummeted from \$28.9bn to \$3.6bn.

Total assets of the banking system have since pulled back to \$15bn. The biggest recovery was in local deposits, at \$4.6bn at the end of last year they exceeded the pre-crisis level of \$4.3bn. All deposit restrictions were lifted last June.

Offshore deposits, however, have only pulled back to some \$5bn. The bankers are the stalled negotiations with the US over a Mutual Legal Assistance Treaty (MLAT). The Panamanian authorities have agreed to sign a treaty which will lift Panama's banking secrecy regulations to facilitate drug trafficking and money-laundering investigations, but not for cases of tax evasion.

"The US wants us to be an investigation, a kind of fiscal police," complained the head of a Panamanian commercial lawyers' association which is lobbying the government not to sign the far-reaching treaty the US.

"Such a treaty would destroy the offshore centre", he said. A view shared

## BANKING AND FINANCE

**Long road to recovery**

by most of Panama's business community. Mr Deane Hinton, the US ambassador in Panama is unsympathetic. "If they have nothing to hide what are they afraid of?" he said.

The Panamanians point out that tax

will only extend to drug-money laundering and terrorist investigations. Panama's annual \$300m insurance and reinsurance business has also been badly hit possibly irreversibly. The liquidity crisis dried up premiums before the invasion and then reinsurance refused to pay claims for looting losses

in Panama and that privileges cannot

be extended to a foreign government which are not available to Panama's government. Some 8,000 jobs depend directly on the offshore banking centre, with several thousand more in related offshore businesses.

Some \$84m in economic aid is conditioned on the signing of the treaty, but the Panamanian reaction, including the government's, has been "If we don't get it we can do without it."

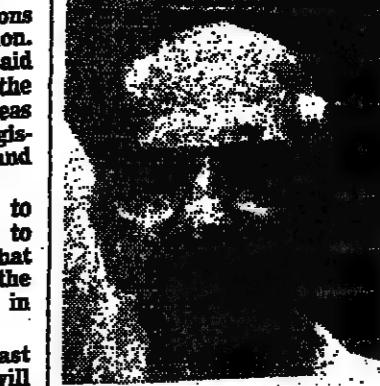
It is noteworthy that a similar treaty will shortly be signed with the UK but

after it, arguing that a state of war existed, which was not covered in most policies. Local insurers were obliged to take a similar attitude with their clients, creating much resentment and a major loss in premiums. The legal battle goes on.

Two areas of offshore business which do show promise, however, are Seafarers, Panama's shipping registry, and leasing.

Panama's "flag of convenience" lost

only 5m tonnes of the 65m peak it



**Billy Ford**

**First among equals**

WHEN Billy Ford appeared on the front cover of *Time* magazine in May 1989, it was not as he would have wished. Photographed moments after an assassination attempt, he was drenched in the blood of his bodyguard as he fled from the crowd of Manuel Noriega's Dignity Battalion.

On the same day, Noriega annulled the election results that would have brought Panama's democratic opposition coalition to power. Mr Ford had stood for the coalition as a vice-presidential candidate.

It is hard to believe that the relaxed and confident planning and economy minister who now greets you is the same man. Since taking office in January 1990, Mr Ford has become a central figure in Panama's ruling triumvirate. Although Mr Guillermo Endara holds the presidency and the interior ministry went to Mr Ricardo Arias, who is the interior Minister and first Vice-President, and the Molirena party's Mr Billy Ford, the Second Vice-President and planning minister.

The CD is the principal political force in the country, followed by Molirena, a traditional "caudillo" party with

Tim Coone

Tim Coone takes the pulse of post-Noriega politics

**A safer place without an army**

General Noriega and President Guillermo Endara: the dictator and the democrat

Mr Endara has a weak political base, and was chosen deliberately as the compromise candidate for president within the ADO coalition that now governs the country. He is the balancing force between his two stronger rivals - the Christian Democrat (CD) and Mr Ricardo Arias, who is the interior Minister and first Vice-President, and the Molirena party's Mr Billy Ford, the Second Vice-President and planning minister.

The CD is the principal political force in the country, followed by Molirena, a traditional "caudillo" party with

**The Canal needs policeman, not soldiers**

neo-liberal ideology. They hold the majority in the Assembly.

The by-election results, though, were a clear warning of what is likely to happen in 1994 if the unemployment problem is not solved quickly. If Mr Ford successfully implements his structural adjustment plan against the remnants of the PRD-run unions and brings in new investment rapidly, he will probably emerge as the centre-right's candidate for 1994.

Otherwise, Mr Arias, heading a more moderate CD platform, will be the one to confront the re-emergent PRD and its ally, the Labour Party, in the polls. In the meantime, they must try to maintain unity.

Perhaps the most positive result of the by-elections is that the PRD will now be encouraged to drop its military image. PRD members received military training during Noriega's three-year confrontation with the US in the so-called "Dignity Battalions". A small group, possibly linked to these, claimed responsibility for a recent grenade attack against the US embassy in Panama. According to Mr Arias, however, there are no "organized" guerrilla groups.

The new police force was created by the PRD, but half of the former officers have been replaced and Mr Arias is now confident in its loyalty: "I expect many problems with the police afterwards, but on the contrary it is important to maintain their commitment in change."

Insisting that Panama would "never have another army", he argues that with the ending of the Cold War no direct military threat to the Canal now exists and there is no need for a military. "Its role can be reduced to a policing operation" he says.

Thus the removal of the military from Panamanian politics is perhaps the most significant change that has taken place since the invasion. As such there can at least be hope for a more stable future.

**Businessmen are the backbone of his political machine**

Calderon's more corporatism of government.

He wants to put the run water, electricity and telephone services on a commercial footing and privatise other loss-makers, such as sugar mills and a cement plant.

Arias' business team will this will incur the wrath of the public sector unions. Mr Ford also wants to lower import tariffs, even though he recognises that it will hurt local industry.

A year into the Endara administration, these tensions remain unresolved. Mr Ford's outspoken, no-nonsense approach has won him many admirers, but also many enemies. "He is not a rabble-rouser or a demagogue, but he has upset many vested interests by speaking his mind," says a friend. His strongest support comes from businessmen, who see him as a competent administrator and good negotiator. Businessmen also form the backbone of Mr Ford's Liberal Movement of Nationalist Republicans (Molirena), a centre-right party he launched in 1983.

If Mr Ford succeeds in generating economic growth and employment through his economic reforms, he could emerge as the strongest contender for the presidency in the 1994 elections. Mr Ford and Mr Arias Calderon, who also share the posts of first and second vice-president, say it is too early to start airing presidential ambitions. Both are holding their cards close to their chests.

Lesley Crawford

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Std. Price	Offer Price	Yield	Gross	Ct.	Name	Std. Price	Offer Price	Yield	Gross	Ct.	Name	Std. Price	Offer Price	Yield	Gross	Ct.	Name	Std. Price	Offer Price	Yield	Gross	Ct.	Name	Std. Price	Offer Price	Yield	Gross	Ct.
Nikko Capital Mgmt (Europe) Ltd	1.00	1.00	1.00	1.00	Hill Samuel Fund Mgmt (Lloyds) Ltd (L0000F)	0.524 74420	0.524 74420	0.00	0.00	1.00	Scientific Worldwide Mgmt Fund Ltd	0.524 74420	0.524 74420	0.00	0.00	1.00	Carbide International (a)	0.524 74420	0.524 74420	0.00	0.00	1.00	North Star Fund Managers (Command)	0.524 74420	0.524 74420	0.00	0.00	1.00
New Fund Mgmt	1.00	1.00	1.00	1.00	Silk River Fund	0.524 74420	0.524 74420	0.00	0.00	1.00	20 Allee Scheff, - 2500 Luc	0.524 74420	0.524 74420	0.00	0.00	1.00	James F. P. Fund	0.524 74420	0.524 74420	0.00	0.00	1.00	North Star Fund Managers (Command)	0.524 74420	0.524 74420	0.00	0.00	1.00
Japan Index Alpha	17.244	17.244	1.00	1.00	Green Fund	0.524 74420	0.524 74420	0.00	0.00	1.00	20 Allee Scheff, - 2500 Luc	0.524 74420	0.524 74420	0.00	0.00	1.00	James F. P. Fund	0.524 74420	0.524 74420	0.00	0.00	1.00						
Joe Cat Corp Co	1.00	1.00	1.00	1.00	European Equity	0.524 74420	0.524 74420	0.00	0.00	1.00	20 Allee Scheff, - 2500 Luc	0.524 74420	0.524 74420	0.00	0.00	1.00	North Star Fund Managers (Command)	0.524 74420	0.524 74420	0.00	0.00	1.00						
Saudi International (Greece) Ltd	1.00	1.00	1.00	1.00	For Eastern Equity	0.524 74420	0.524 74420	0.00	0.00	1.00	20 Allee Scheff, - 2500 Luc	0.524 74420	0.524 74420	0.00	0.00	1.00	North Star Fund Managers (Command)	0.524 74420	0.524 74420	0.00	0.00	1.00						
Int'l Bond	151.05	151.05	1.00	1.00	North American Equity	0.524 74420	0.524 74420	0.00	0.00	1.00	20 Allee Scheff, - 2500 Luc	0.524 74420	0.524 74420	0.00	0.00	1.00	North Star Fund Managers (Command)	0.524 74420	0.524 74420	0.00	0.00	1.00						
Int'l Equity	51.17	51.17	1.00	1.00	Global Fund	0.524 74420	0.524 74420	0.00	0.00	1.00	20 Allee Scheff, - 2500 Luc	0.524 74420	0.524 74420	0.00	0.00	1.00	North Star Fund Managers (Command)	0.524 74420	0.524 74420	0.00	0.00	1.00						
Fatum High Income	159.70	159.70	1.00	1.00	Global Fund	0.524 74420	0.524 74420	0.00	0.00	1.00	20 Allee Scheff, - 2500 Luc	0.524 74420	0.524 74420	0.00	0.00	1.00	North Star Fund Managers (Command)	0.524 74420	0.524 74420	0.00	0.00	1.00						
Schroder Investment Mgmt (Germany) Ltd	1.00	1.00	1.00	1.00	International Corporate Bonds	0.524 74420	0.524 74420	0.00	0.00	1.00	20 Allee Scheff, - 2500 Luc	0.524 74420	0.524 74420	0.00	0.00	1.00	North Star Fund Managers (Command)	0.524 74420	0.524 74420	0.00	0.00	1.00						
Standard Fund Managers Ltd	1.00	1.00	1.00	1.00	International Corporate Bonds	0.524 74420	0.524 74420	0.00	0.00	1.00	20 Allee Scheff, - 2500 Luc	0.524 74420	0.524 74420	0.00	0.00	1.00	North Star Fund Managers (Command)	0.524 74420	0.524 74420	0.00	0.00	1.00						
U.S. Treasury Securities Fund Ltd	1.00	1.00	1.00	1.00	International Corporate Bonds	0.524 74420	0.524 74420	0.00	0.00	1.00	20 Allee Scheff, - 2500 Luc	0.524 74420	0.524 74420	0.00	0.00	1.00	North Star Fund Managers (Command)	0.524 74420	0.524 74420	0.00	0.00	1.00						
Short Term Share	57.02	57.02	1.00	1.00	International Corporate Bonds	0.524 74420	0.524 74420	0.00	0.00	1.00	20 Allee Scheff, - 2500 Luc	0.524 74420	0.524 74420	0.00	0.00	1.00	North Star Fund Managers (Command)	0.524 74420	0.524 74420	0.00	0.00	1.00						
Fixed Income Shares	57.03	57.03	1.00	1.00	International Corporate Bonds	0.524 74420	0.524 74420	0.00	0.00	1.00	20 Allee Scheff, - 2500 Luc	0.524 74420	0.524 74420	0.00	0.00	1.00	North Star Fund Managers (Command)	0.524 74420	0.524 74420	0.00	0.00	1.00						
Yamada Capital Mgmt (Germany) Ltd	1.00	1.00	1.00	1.00	International Corporate Bonds	0.524 74420	0.524 74420	0.00	0.00	1.00	20 Allee Scheff, - 2500 Luc	0.524 74420	0.524 74420	0.00	0.00	1.00	North Star Fund Managers (Command)	0.524 74420	0.524 74420	0.00	0.00	1.00						
Investment Fund	1.00	1.00	1.00	1.00	International Corporate Bonds	0.524 74420	0.524 74420	0.00	0.00	1.00	20 Allee Scheff, - 2500 Luc	0.524 74420	0.524 74420	0.00	0.00	1.00	North Star Fund Managers (Command)	0.524 74420	0.524 74420	0.00	0.00	1.00						
Investment Fund	1.00	1.00	1.00	1.00	International Corporate Bonds	0.524 74420	0.524 74420	0.00	0.00	1.00	20 Allee Scheff, - 2500 Luc	0.524 74420	0.524 74420	0.00	0.00	1.00	North Star Fund Managers (Command)	0.524 74420	0.524 74420	0.00	0.00	1.00						
Investment Fund	1.00	1.00	1.00	1.00	International Corporate Bonds	0.524 74420	0.524 74420	0.00	0.00	1.00	20 Allee Scheff, - 2500 Luc	0.524 74420	0.524 74420	0.00	0.00	1.00	North Star Fund Managers (Command)	0.524 74420	0.524 74420	0.00	0.00	1.00						
Investment Fund	1.00	1.00	1.00	1.00	International Corporate Bonds	0.524 74420	0.524 74420	0.00	0.00	1.00	20 Allee Scheff, - 2500 Luc	0.524 74420	0.524 74420	0.00	0.00	1.00	North Star Fund Managers (Command)	0.524 74420	0.524 74420	0.00	0.00	1.00						
Investment Fund	1.00	1.00	1.00	1.00	International Corporate Bonds	0.524 74420	0.524 74420	0.00	0.00	1.00	20 Allee Scheff, - 2500 Luc	0.524 74420	0.524 74420	0.00	0.00	1.00	North Star Fund Managers (Command)	0.524 74420	0.524 74420	0.00	0.00	1.00						
Investment Fund	1.00	1.00	1.00	1.00	International Corporate Bonds	0.524 74420	0.524 74420	0.00	0.00	1.00	20 Allee Scheff, - 2500 Luc	0.524 74420	0.524 74420	0.00	0.00	1.00	North Star Fund Managers (Command)	0.524 74420	0.524 74420	0.00	0.00	1.00						
Investment Fund	1.00	1.00	1.00	1.00	International Corporate Bonds	0.524 74420	0.524 74420	0.00	0.00	1.00	20 Allee Scheff, - 2500 Luc	0.524 74420	0.524 74420	0.00	0.00	1.00	North Star Fund Managers (Command)	0.524 74420	0.524 74420	0.00	0.00	1.00						
Investment Fund	1.00	1.00	1.00	1.00	International Corporate Bonds	0.524 74420	0.524 74420	0.00	0.00	1.00	20 Allee Scheff, - 2500 Luc	0.524 74420	0.524 74420	0.00	0.00	1.00	North Star Fund Managers (Command)	0.524 74420	0.524 74420	0.00	0.00	1.00						
Investment Fund	1.00	1.00	1.00	1.00	International Corporate Bonds	0.524 74420	0.524 74420	0.00	0.00	1.00	20 Allee Scheff, - 2500 Luc	0.524 74420	0.524 74420	0.00	0.00	1.00	North Star Fund Managers (Command)	0.524 74420	0.524 74420	0.00	0.00	1.00						
Investment Fund	1.00	1.00	1.00	1.00	International Corporate Bonds	0.524 74420	0.524 74420	0.00	0.00	1.00	20 Allee Scheff, - 2500 Luc	0.524 74420	0.524 74420	0.00	0.00	1.00	North Star Fund Managers (Command)	0.524 74420	0.524 74420	0.00	0.00	1.00						
Investment Fund	1.00	1.00	1.00	1.00	International Corporate Bonds	0.524 74420	0.524 74420	0.00	0.00	1.00	20 Allee Scheff, - 2500 Luc	0.524 74420	0.524 74420	0.00	0.00	1.00	North Star Fund Managers (Command)	0.524 74420	0.524 74420	0.00	0.00	1.00						
Investment Fund	1.00	1.00	1.00	1.00	International Corporate Bonds	0.524 74420	0.524 74420	0.00	0.00	1.00	20 Allee Scheff, - 2500 Luc	0.524 74420	0.524 74420	0.00	0.00	1.00	North Star Fund Managers (Command)	0.524 74420	0.524									





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113. BAA Leisure Opns.	113. BAA Leisure Opns.	54.5	-0.5	-11.5	52.5		113. BAA Leisure Opns.	54.5	-0.5	-11.5	52.5		113. BAA Leisure Opns.
113. DAF N.V. Fins.	113. DAF N.V. Fins.	54.5	-0.5	-9.5	52.5		113. DAF N.V. Fins.	54.5	-0.5	-9.5	52.5		113. DAF N.V. Fins.
113. Daimler-Benz Ag.	113. Daimler-Benz Ag.	52.5	-0.5	-10.5	50.5		113. Daimler-Benz Ag.	52.5	-0.5	-10.5	50.5		113. Daimler-Benz Ag.
113. Volkswagen 04550	113. Volkswagen 04550	52.5	-0.5	-3.5	50.5		113. Volkswagen 04550	52.5	-0.5	-3.5	50.5		113. Volkswagen 04550
113. Volvo AB 'B' 25.	113. Volvo AB 'B' 25.	52.5	-0.5	-6.5	50.5		113. Volvo AB 'B' 25.	52.5	-0.5	-6.5	50.5		113. Volvo AB 'B' 25.
Commercial Vehicles													
113. Leyland DAF 1100.	113. Leyland DAF 1100.	52.5	-0.5	-2.5	51.5		113. Leyland DAF 1100.	52.5	-0.5	-2.5	51.5		113. Leyland DAF 1100.
113. Plaxton Corp.	113. Plaxton Corp.	52.5	-0.5	-4.5	50.5		113. Plaxton Corp.	52.5	-0.5	-4.5	50.5		113. Plaxton Corp.
Components													
113. Albrecht Parts.	113. Albrecht Parts.	45.5	-0.5	-10.5	43.5		113. Albrecht Parts.	45.5	-0.5	-10.5	43.5		113. Albrecht Parts.
113. Airstream Streamline.	113. Airstream Streamline.	45.5	-0.5	-10.5	43.5		113. Airstream Streamline.	45.5	-0.5	-10.5	43.5		113. Airstream Streamline.
113. Bostrom 55.	113. Bostrom 55.	45.5	-0.5	-3.5	43.5		113. Bostrom 55.	45.5	-0.5	-3.5	43.5		113. Bostrom 55.
113. FBR Group.	113. FBR Group.	45.5	-0.5	-7.5	43.5		113. FBR Group.	45.5	-0.5	-7.5	43.5		113. FBR Group.
113. General Motor 105.	113. General Motor 105.	45.5	-0.5	-2.5	43.5		113. General Motor 105.	45.5	-0.5	-2.5	43.5		113. General Motor 105.
113. H.D.s Warrants.	113. H.D.s Warrants.	45.5	-0.5	-6.5	43.5		113. H.D.s Warrants.	45.5	-0.5	-6.5	43.5		113. H.D.s Warrants.
113. GM Mid States 105.	113. GM Mid States 105.	45.5	-0.5	-2.5	43.5		113. GM Mid States 105.	45.5	-0.5	-2.5	43.5		113. GM Mid States 105.
Garages and Distributors													
113. Alfa Romeo 100.	113. Alfa Romeo 100.	51.5	-0.5	-5.5	49.5		113. Alfa Romeo 100.	51.5	-0.5	-5.5	49.5		113. Alfa Romeo 100.
113. Alfa Romeo 105.	113. Alfa Romeo 105.	51.5	-0.5	-14.5	49.5		113. Alfa Romeo 105.	51.5	-0.5	-14.5	49.5		113. Alfa Romeo 105.
113. Alfa Romeo 110.	113. Alfa Romeo 110.	51.5	-0.5	-14.5	49.5		113. Alfa Romeo 110.	51.5	-0.5	-14.5	49.5		113. Alfa Romeo 110.
113. Alfa Romeo 115.	113. Alfa Romeo 115.	51.5	-0.5	-2.5	49.5		113. Alfa Romeo 115.	51.5	-0.5	-2.5	49.5		113. Alfa Romeo 115.
113. Alfa Romeo 120.	113. Alfa Romeo 120.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 120.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 120.
113. Alfa Romeo 125.	113. Alfa Romeo 125.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 125.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 125.
113. Alfa Romeo 130.	113. Alfa Romeo 130.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 130.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 130.
113. Alfa Romeo 140.	113. Alfa Romeo 140.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 140.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 140.
113. Alfa Romeo 150.	113. Alfa Romeo 150.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 150.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 150.
113. Alfa Romeo 160.	113. Alfa Romeo 160.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 160.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 160.
113. Alfa Romeo 170.	113. Alfa Romeo 170.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 170.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 170.
113. Alfa Romeo 180.	113. Alfa Romeo 180.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 180.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 180.
113. Alfa Romeo 190.	113. Alfa Romeo 190.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 190.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 190.
113. Alfa Romeo 200.	113. Alfa Romeo 200.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 200.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 200.
113. Alfa Romeo 210.	113. Alfa Romeo 210.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 210.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 210.
113. Alfa Romeo 220.	113. Alfa Romeo 220.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 220.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 220.
113. Alfa Romeo 230.	113. Alfa Romeo 230.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 230.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 230.
113. Alfa Romeo 240.	113. Alfa Romeo 240.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 240.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 240.
113. Alfa Romeo 250.	113. Alfa Romeo 250.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 250.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 250.
113. Alfa Romeo 260.	113. Alfa Romeo 260.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 260.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 260.
113. Alfa Romeo 270.	113. Alfa Romeo 270.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 270.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 270.
113. Alfa Romeo 280.	113. Alfa Romeo 280.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 280.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 280.
113. Alfa Romeo 290.	113. Alfa Romeo 290.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 290.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 290.
113. Alfa Romeo 300.	113. Alfa Romeo 300.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 300.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 300.
113. Alfa Romeo 310.	113. Alfa Romeo 310.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 310.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 310.
113. Alfa Romeo 320.	113. Alfa Romeo 320.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 320.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 320.
113. Alfa Romeo 330.	113. Alfa Romeo 330.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 330.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 330.
113. Alfa Romeo 340.	113. Alfa Romeo 340.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 340.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 340.
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113. Alfa Romeo 370.	113. Alfa Romeo 370.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 370.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 370.
113. Alfa Romeo 380.	113. Alfa Romeo 380.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 380.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 380.
113. Alfa Romeo 390.	113. Alfa Romeo 390.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 390.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 390.
113. Alfa Romeo 400.	113. Alfa Romeo 400.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 400.	51.5	-0.5	-10.5	49.5		113. Alfa Romeo 400.
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## **NEW YORK STOCK EXCHANGE COMPOSITE PRICES**

*4:00 pm prices February 15*

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## MONDAY INTERVIEW

## Sensitive to public perceptions

Sir John Quinton, chairman of Barclays Bank, talks to David Lascelles

**S**ir John Quinton has been a clearing banker for 38 years, and he has never seen things as bad as they are now. In the UK, the housebuyers who cannot pay their mortgages, the overall sense of gloom. And he sees little prospect for early relief. His economists are advising him not to expect any recovery before the end of this year, possibly not until next.

For the chairman of the UK's largest bank, Sir John has been unusually vigorous in jangling the alarm bells about the state of the British economy. He hit the headlines last month by forecasting that the clearing banks would lose £2bn in bad debts. And last week he was telling a conference of international bankers that conditions are "the worst that I can recall".

His outspokenness has, not surprisingly, raised questions about his motives: clearing bankers make soothing rather than frightening noises, so why is he taking such a high profile? He is certainly not political. Sir John does not deliver harangues about the conduct of monetary policy or make public demands for cuts in interest rates, much as he might wish for them in private.

His interests are more self-centred than that. He needs constantly to remind his customers, his shareholders and his staff that Barclays is under heavy pressure, as his 1990 results will show next week. Only last Friday, he was buffeted by the news that Standard & Poor's had cut his prized triple A rating because of the damage caused by the recession. "It's difficult to argue with that," he said.

Results day will bring two much-awaited pieces of news. Barclays staff will be told how many jobs the bank needs to cut to bring its costs down to acceptable levels. Sir John warns it will be several thousand. Shareholders will also hear about their dividend. Although Sir John has said in the past that he wants to maintain an increase of 5 per cent a year in real terms, he stresses that this is "over a period" and may not happen every year. Banks which pay out dividends they cannot afford could start frightening away their depositors, he says.

But there is more to his specifying than a wish to prepare people for the worst. His comments also have a defensive tone; they suggest a vulnerability to criticism for the way banks are handling the recession - for the way they might even have contributed to it through profligate lending in the late 1980s. Barclays itself could have a



We don't force money on anyone\*

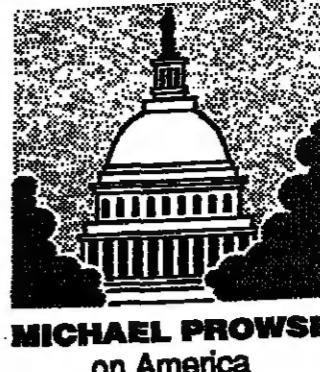
**T**he tutor Pangloss was the oracle of the house, and little Candide followed his lessons with all the admiration of his age and character. Pangloss taught metaphysico-theological cosmopolitanism. He proved admirably that there is no effect without a cause and that in this best of all possible worlds, my Lord the Baron's castle was the best of castles and his wife the best of all possible Baronesses.

Dr Pangloss, from Voltaire's novel *Candide*, is the most famous optimist in literary history. Dreadful misfortunes befall him but he remained doughtily convinced that all was for the best in this most perfect of all worlds. Some of his incurable optimism seems to have washed off on another academic - Dr Michael Boskin, the Stanford economics professor who chairs President George Bush's council of economic advisers.

Dr Boskin, a highly respected economist, is the principal author of this year's Economic Report of the President, a document of some importance in US economic life. The 400-page report provides what is generally regarded as the most authoritative annual survey of US economic trends and policies. The White House expects to distribute about 45,000 copies, many to university campuses.

The report provides a fine opportunity for a hard, objective look at the US's economic and social problems. Instead, Dr Boskin and colleagues serve up what amounts to economic propaganda. The report is suffused with optimism; indeed it might have been ghost-written by Candide's tutor. Reading it one is left with the impression that Mr Bush is the best of all possible presidents, the recent budget the finest of all fiscal statements and the US economy the most dynamic of all imaginable economies.

The least objectionable sections are those on the short-term outlook. Dr Boskin expects a mild recession to bottom out by the summer. This is a questionable forecast but the White House can justifiably claim that many private economists are equally confident. There is a widespread belief



**MICHAEL PROWSE**  
on America

that this is a standard recession which can be readily cured by an aggressive easing of monetary policy.

Far more worrying is the sweeping under the carpet of longer-term structural problems. The recession is portrayed as a blip - a temporary interruption in the onward march of prosperity. The report is a shameless panegyric for the dynamism, flexibility and diversity of the American economic system. If you want proof of its dynamism, says Dr Boskin in one extraordinary passage, simply look around your home at the video-cassette recorders and home computers. He seems not to recognise Japan's pre-eminence in the consumer electronics market.

Instead of pretending that everything is going swimmingly well, Dr Boskin should have explained why many Americans have experienced static or declining living standards in recent years. He might also have addressed the plight of those at the bottom of the social heap. Why are 31.5m Americans, 13 per cent of the population, living below the official poverty line? Why is this percentage significantly higher than in the early 1970s? Why are 31 per cent of black people still in poverty? Why is little being done to alleviate a jobless rate among black teenagers of 36 per cent?

As an economic tutor to the nation, these are the kind of hard questions that Dr Boskin ought to address. It is no use simply intoning that the US economic model is the world's finest. Many other countries, including Japan and Germany, are doing much better - and it is not by relying on a purer form of free-market economics.

## Not enough for government to pass the buck on Fimbra

**T**he threatened insolvency of Fimbra (Financial Intermediaries, Managers and Brokers' Regulatory Association) is hardly a positive advertisement for those seeking to foster the self-regulatory habit in financial services in preference to governmental regulation by a statutory agency. Indeed, many will point to Fimbra's situation and ask why the Financial Services Act 1986 was ever considered the right option in establishing the framework for a new financial services regime to protect the investor.

Before 1986 the system of regulation (if it could be so dignified) had developed in a higgledy-piggledy fashion. It was graphically portrayed by Professor L C B (Jim) Gower, who was appointed as a one-man commission in 1981 to conduct a review of the protection required for investors.

Prof Gower wrote: "Complication, uncertainty, irrationality, failure to treat like alike, inflexibility, excessive control in some areas, and too little (or none) in others, the creation of an elite and a fringe, law enforcement, delays, over-concentration on honesty rather than competence, undue diversity of regulations and regulators, and failure overall to achieve a proper balance between government regulation and self-regulation."

This chronicle of defects could only have prompted abandonment of what was then in play. But what to put in its



**JUSTINIAN**

The framework for any new system rejected the single, powerful governmental agency along the lines of the US Securities Exchange Commission. Instead, there was put into effect a system of "practitioner-based, statute-backed regulations". The 1986 act prohibits the carrying on, or purported carrying on, of investment business without authorisation or exception. Under the act, the power of authorisation is vested in the secretary of state, but he is empowered to transfer this and other functions to a practitioner-based agency designated by him which matches a number of statutory criteria.

A three-tier pyramid was established. At its apex stood the minister. A Securities and Investments Board (SIB) formed the next tier. This is a single agency operating through a number of self-regulatory organisations (SROs) of which Fimbra is one. Neither

investors that the threatened insolvency of Fimbra.

The resort to self-regulation, instead of direct governmental regulation, has always engendered a fear of government disinterestedness in the regulatory system at two levels because, as the sponsor of self-regulation, government is seen to abdicate its role as guardian of the public interest. That fear can be, and is dispelled, by the elaborate structure of supervision and control. The other fear - that in the Fimbra affair - is that resort to self-regulation may mean that government is able to distance itself from the remedies for breaches of conduct, where preventive action is failed.

Official compensation funds are a common feature of all regulatory schemes wherever the public has its money invested. But too little attention is paid to the buttressing of such schemes. What if the funds are inadequately supplied to meet unexpected demands upon them? Here there is a need for governmental involvement - either direct, or indirectly, through the single agency. It is not enough for government simply to pass the buck to its agency, the SIB. Otherwise, self-regulation will not survive as the preferred option to supervise and control financial services.

**Louis Blom-Cooper**  
QC

## Sunny side up, at the White House

**T**he tutor Pangloss was the oracle of the house, and little Candide followed his lessons with all the admiration of his age and character. Pangloss taught metaphysico-theological cosmopolitanism. He proved admirably that there is no effect without a cause and that in this best of all possible worlds, my Lord the Baron's castle was the best of castles and his wife the best of all possible Baronesses.

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"It's strange. On the one hand banks are viewed as stable, respectable national institutions, and a credit to Britain. But on the other we get criticised because we don't help businesses and don't give the service that's expected. No one, at the end of the day, loves a money lender. Our research shows that we're either a tremendous asset or a slight pain."

Recessions also tend to unmask the country's true feelings about its banks, and Sir John is sensitive to the way his own institution is perceived in the country at large, while as chairman of the Committee of London and Scottish Bankers, he also has wider concerns about the image of banking.

Clearly the success of the German model, where banks hold large stakes in industrial companies and put directors on their boards, suggests that there must be benefits. But Sir John is not convinced it would work in Britain. "There are superficial attractions, but when it comes down to it is not so practical. I am not keen to see companies being handed over to the banks."

In that case, what should troubled companies be doing to ensure the greatest measure of support from their banks?

"They should get to know their branch manager, and he should get to know them as much as possible. They must be honest and open, and give early warnings, especially of problems. The things bankers dislike most are uncertainty, lack of information and sudden surprises."

During recessions, banks usually become the focus of political pressure to help the country out. But again, it is a sign of changing times that banks are being left more on their own now to form their own judgments. Sir John says: "The Bank of England only gets involved in cases where there are lots of banks and someone has to help sort them out. Then it's OK to ask the Bank for assistance. But it's not done so much now as in the 1970s. I hear less about it than I did before."

The difficulties have partly to do with choice: how do you decide which cases merit this rather exceptional treatment? But there are also conceptual difficulties. If a bank takes a direct stake in a customer, it might imply to that company's customers that it had total

silence because he prefers banks to have a more arm's length relationship.

"We do it occasionally but we find it's not popular with our customers. If we think it can help, we'll do it, but on the basis that we sell out eventually. We are not in the business of getting into German-style ownership of industry."

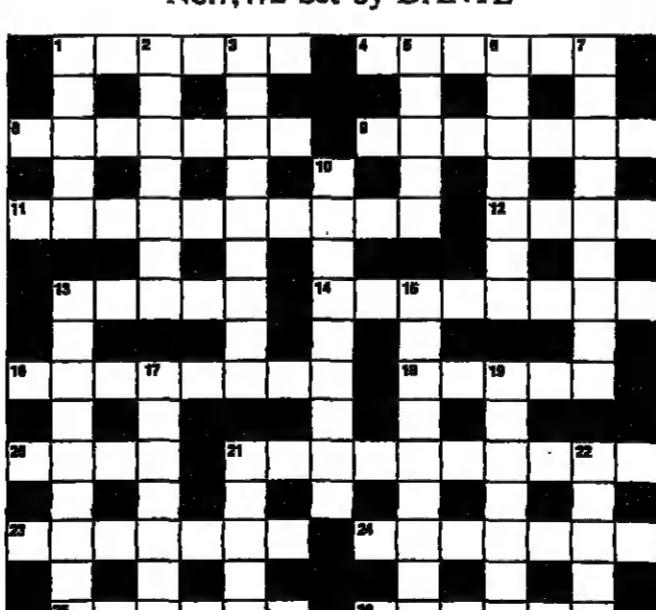
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#### ACROSS

- 1 Girl cast off, ruined (6)
- 4 Beat nervous tension (6)
- 5 Endure a most awkward form of central heating (7)
- 9 Beacon that shows up when the balls out (7)
- 11 New place, never achieves popularity (10)
- 12 Feathered, they skim the water (4)
- 13 Go to pieces, because of over-inflation? (5)
- 14 Get into a rut (3)
- 15 Rich language changed to richer (3)
- 16 A spirited harp-player? (6)
- 20 One who took the lead in old Russia (4)
- 21 Trees will not usually grow above this height (6-4)
- 23 He may go to an ancient city and sit in ruins (7)
- 24 Read something aloud and acted it out? (7)
- 25 A wave that flattens out (6)
- 26 King of fitted wardrobe (5)
- 27 Down

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C G C A R P L A  
H E A R T B R E A K P A R T  
N O D L O M  
T R E L L I S D E M E S H E  
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I D E N T I C T R I D E N T  
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